



Office of the President
Mary A.Y. Okada, Ed.D

NOV 30 2015

MEMORANDUM

Judith T. Won Pat, Speaker
33rd Guam Legislature
155 Hesler Street
Hagatna, Guam 96910

SUBJECT: Reporting Requirements – October 2015

Transmitted herewith is the reporting requirements and staffing pattern for your review. Pursuant to Public Law 29-113, Chapter VII, Section 20, the Guam Community College has no prior year obligations to report.

If there are any questions, please contact me at 735-5700.

Mary A.Y. Okada, Ed.D.
President

2015 DEC 11 PM 12:17

33-15-1170
Office of the Speaker
Judith T. Won Pat, Ed.D

Date: 11/30/15
Time: 2:49
Received By: [Signature]

Guam Community College Financial Report

All Current Operating Funds Revenues and Expenditures (Un-Audited) Fiscal Year 2016 As of October 31, 2015

Revenues	GovGuam Appropriations		Local Grants	Federal Grants	Total
	Gen Fund/MDF	All Other (NAF)			
Billed	\$2,034,780	\$1,029,102	\$0	\$0	\$3,063,882
Received	21,739	1,029,102	0	0	1,050,840
FY 2016 Revenue Budget	\$20,875,527	\$10,900,569	\$1,304,669	\$7,125,124	\$40,205,889
<i>Percent Received</i>	0%	9%	0%	0%	3%

Expenditures/ Encumbrances	GovGuam Appropriations		Local Grants	Federal Grants	Total
	General Fund/MDF	All Other (NAF)			
Personnel Services	\$675,438	\$127,471	\$5,457	\$56,178	\$864,544
Travel	\$500	\$16,684	\$17,851	\$22,789	\$57,824
Contractual Services	\$365,462	\$443,271	\$203,151	\$124,384	1,136,269
Supplies & Materials	\$10,966	\$16,824	\$25,827	\$26,974	80,590
Equipment (under \$250)	\$4,963	\$96,038	\$23,274	\$61,147	185,422
Utilities	\$361,200	\$0	\$0	\$0	361,200
Miscellaneous	\$687	\$9,654	\$0	\$2,820,122	2,830,463
Capital Outlay	\$7,890	\$0	\$22,695	\$138,202	168,787
Administrative Cost Recoveries	\$0	\$0	\$0	\$0	0
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$1,427,106	\$709,943	\$298,255	\$3,249,796	\$5,685,100
Total Encumbrances	\$74,012	\$58,335	\$278,114	\$362,068	1,572,529
Total Expenditures	\$853,094	\$351,608	\$20,141	\$2,887,728	\$4,112,571
<i>Percent Expended/Encumbered</i>	7%	7%	23%	46%	14%
Operating Income (loss)	(\$1,405,368)	\$319,159	(\$298,255)	(\$3,249,796)	(\$4,634,259)

*Includes CIP funding for Bldg 200 Renovation and A&E Wellness Center & Maintenance Building

GovGuam Appropriations	Billed	Received	Budget
General Fund	\$ 1,500,256	\$ -	\$ 18,003,072
TAF-Lodging Management	\$ 24,154	\$ 21,739	\$ 24,154
LPN/Vocational Guidance	\$ 69,633	\$ -	\$ 835,600
GF Apprenticeship Program	\$ 31,246	\$ -	\$ 374,951
ManPower Development	\$ 73,326	\$ -	\$ 879,906
Capital Improvements Fund	\$ 23,244	\$ -	\$ 278,922
First Generation Trust Fund Initiati	\$ 34,000	\$ -	\$ 200,000
TEFF Construction/Renovation of E	\$ 278,922	\$ -	\$ 278,922
	\$ 2,034,780	\$ 21,739	\$ 20,875,527

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

ASM/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-5	19-Mar-2016	33,176	9,903	495	481	178	2,582	223	26	13,862	47,038
2	PRE005	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-11-a	16-Jun-2015	151,923	45,349	0	2,203	178	4,128	1,236	26	53,094	205,017
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	11,716	495	569	178	0	0	26	12,958	52,208
4	PRE007	Office of the President	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-7-c	Vacant	52,811	15,764	495	766	178	6,510	404	26	24,117	76,928
5	PRE002	Communications and Promotion	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-4-c	01-Jan-2016	79,165	23,631	495	1,148	178	1,924	239	26	27,615	106,780
6	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	14,429	495	701	178	4,687	298	26	20,789	69,128
7	ASD016	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-c	01-Jan-2016	57,200	17,074	0	829	178	2,582	223	26	20,887	78,087
8	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-7-c	01-Jan-2016	89,211	26,630	0	1,294	178	2,582	223	26	30,907	120,118
9	AAD079	GED	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	11,008	0	535	178	4,687	298	26	16,706	53,585
10	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-8	27-Jun-2016	36,878	11,008	495	535	178	4,687	298	26	17,201	54,080
11	ASD022	Facilities	Maintenance Worker	Toves, Albert S.	27-Jun-2011	H-3	27-Jun-2016	28,558	8,525	495	414	178	0	0	26	9,612	38,170
12	ASD034	Facilities	Maintenance Worker	Mangiona, Richard R.	01-Jun-2015	H-1	01-Jun-2016	26,520	7,916	495	385	178	0	0	26	8,974	35,494
13	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	H-3	10-Oct-2016	28,558	8,525	495	414	178	2,582	223	26	12,417	40,976
14	ASD037	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Mar-2012	I-3	01-Aug-2016	30,805	9,195	495	447	178	3,175	403	26	13,894	44,698
15	ASD041	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-1	23-Feb-2016	37,107	11,076	495	538	178	6,510	403	26	19,201	56,308
16	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-3	24-Jun-2016	28,558	8,525	495	414	178	2,582	223	26	12,417	40,976
17	ASD206	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-2	07-Apr-2016	27,518	8,214	495	399	178	6,510	403	26	16,200	43,718
18	AAD036	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-9-c	01-Jan-2016	57,200	17,074	495	829	178	1,404	223	26	20,203	77,403
19	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	12,343	0	600	178	0	0	26	13,121	54,471
20	BFD022	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-9-a	01-Jan-2016	107,952	32,224	495	1,565	178	6,510	403	26	41,375	149,327
21	BFD003	Business Office	Accountant I	**Vacant-Aquino, E.	Vacant	K-6	Vacant	40,851	12,194	495	592	178	0	0	26	13,459	54,311
22	BFD004	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-3	16-Aug-2016	36,525	10,903	495	530	178	0	0	26	12,105	48,630
23	BFD005	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-8	29-Mar-2016	52,562	15,690	495	762	178	2,582	223	26	19,930	72,492
24	BFD008	Business Office	Cashier II	Borja, Levonne G.	14-Feb-2011	F-3	14-Feb-2016	24,960	7,451	495	362	178	6,510	403	26	15,399	40,359
25	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-3	03-Jun-2016	28,558	8,525	495	414	178	3,940	239	26	13,791	42,349
26	BFD010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-7	10-Feb-2016	50,960	15,212	495	739	178	2,528	223	26	19,375	70,335
27	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-3	18-Feb-2016	59,779	17,844	0	867	178	0	0	26	18,889	78,668
28	BFD015	Business Office	Accounting Technician II	Mayo, Lucille A.	10-May-2010	I-3	10-May-2016	30,805	9,195	495	447	178	0	0	26	10,315	41,120
29	BFD029	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-6-d	01-Jan-2016	75,962	22,675	495	1,101	178	1,924	239	26	26,612	102,574
30	BFD030	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-3	25-Mar-2016	28,558	8,525	495	414	178	1,924	239	26	11,775	40,333
31	ASD002	Management Information System	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-9	06-Jun-2016	59,904	17,881	0	869	178	2,582	223	26	21,733	81,637
32	ASD005	Management Information System	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-15	22-Nov-2015	45,885	13,697	0	665	178	2,285	0	26	16,825	62,710
33	ASD006	Management Information System	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-1	27-Jul-2016	31,075	9,276	495	451	178	3,175	0	26	13,575	44,650
34	ASD007	Management Information System	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-3	29-Jul-2016	36,525	10,903	495	530	178	2,582	223	26	14,911	51,435
35	ASD008	Management Information System	Computer Systems Analyst II	**Vacant-Lizama, J.	Vacant	L-1	Vacant	37,107	11,076	495	538	178	6,510	404	26	19,202	56,309
36	ASD010	Management Information System	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-7-b	01-Jan-2016	77,480	23,128	0	1,123	178	6,510	403	26	31,343	108,823
37	ASD011	Management Information System	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-5	17-Sep-2016	39,354	11,747	495	571	178	3,175	403	26	16,569	55,923
38	ASD025	Management Information System	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-3	30-Apr-2016	33,467	9,990	495	485	178	1,404	223	26	12,775	46,242
39	ASD027	Management Information System	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	17,782	0	864	178	1,404	223	26	20,451	80,022
40	ASD039	Management Information System	Systems Programmer	**Vacant-Solidum, C.	Vacant	N-2	Vacant	46,717	13,945	495	677	178	2,583	224	26	18,102	64,819
41	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-9-c	01-Jan-2016	84,739	25,295	0	1,229	178	1,924	239	26	28,865	113,604
42	BFD007	Human Resources	Personnel Specialist IV	**Vacant-Rojas, J.	Vacant	O-1	Vacant	49,897	14,894	495	724	178	6,510	403	26	23,204	73,101
43	BFD023	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	31-Dec-2007	N-3	30-Jun-2016	48,485	14,473	495	703	178	1,404	223	26	17,476	65,960
44	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-9	12-Jan-2016	45,115	13,467	495	654	178	2,582	223	26	17,599	62,715
45	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	10,785	495	524	178	0	0	26	11,982	48,111
46	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-8-a	01-Jan-2016	70,034	20,905	495	1,015	178	1,404	0	26	23,997	94,031
47	BFD016	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-2	15-Jul-2016	29,682	8,860	495	430	178	2,285	0	26	12,248	41,930
48	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-2	01-Nov-2015	32,261	9,630	495	468	178	2,582	223	26	13,576	45,837
49	BFD018	Materials Management	Supply Expediter	Blas, Jerome M.	08-Jul-2011	E-10	08-Jan-2017	28,954	8,643	495	420	178	1,404	0	26	11,139	40,093
50	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-3	11-Jan-2016	28,558	8,525	0	414	178	3,940	239	26	13,296	41,854
51	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-3	08-Aug-2016	39,957	11,927	495	579	178	0	0	26	13,179	53,136

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

aan/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
52	BFD014	Student Financial Aid	Records & Registration Technic	Rachielug, Benedict	10-Feb-2014	H-2	10-Feb-2016	27,518	8,214	495	399	178	3,175	403	26	12,865	40,383
53	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-5-d	01-Jan-2016	56,160	16,764	495	814	178	2,285	298	26	20,834	76,994
54	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-6	31-Dec-2015	49,088	14,653	0	712	178	2,582	223	26	18,348	67,436
55	ASD003	Environmental Health and Safety	Environ Health & Safety Admin	Manglona, Gregorio T.	20-Sep-2004	L-6-d	01-Jan-2016	58,448	17,447	495	847	178	0	0	26	18,967	77,415
56	ASD020	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-4	24-Apr-2016	31,970	9,543	495	464	178	0	0	26	10,679	42,649
57	ASD017	Admin Support Services	Administrative Assistant	Salas, Frank C.	30-Sep-1996	J-10	03-Oct-2017	42,661	12,734	0	619	178	0	0	26	13,531	56,192
58	AAD077	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-3	08-Jul-2016	39,957	11,927	495	579	178	0	0	26	13,179	53,136
59	AAD078	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-10-d	01-Jan-2016	115,752	34,552	495	1,678	178	3,940	239	26	41,082	156,834
60	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-3	08-Aug-2016	24,960	7,451	495	362	178	2,582	223	26	11,291	36,251
61	AAD003	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	26-Sep-2005	M-7-b	01-Jan-2016	67,974	20,290	495	986	178	2,582	223	26	24,754	92,729
62	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-5	02-Apr-2016	30,784	9,189	495	446	178	0	0	26	10,308	41,092
63	AAD007	Admissions	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-3	07-Jun-2016	43,909	13,107	495	637	178	2,582	223	26	17,222	61,131
64	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Sep-2015	33,155	9,897	495	481	178	2,582	223	26	13,856	47,011
65	AAD184	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-8	10-Jan-2016	40,082	11,964	0	581	178	2,582	223	26	15,529	55,611
66	AAD016	Assessment, Ins Effect and Rese	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-4-b	01-Jan-2016	78,395	23,401	495	1,137	178	0	0	26	25,211	103,606
67	AAD213	Assessment, Ins Effect and Rese	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-4	03-Jun-2016	34,736	10,369	495	504	178	1,924	239	26	13,709	48,445
68	ASD004	Assessment, Ins Effect and Rese	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-8	16-Dec-2016	58,053	17,329	0	842	178	0	0	26	18,349	76,401
69	AAD038	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-3-a	01-Jan-2016	74,589	22,265	0	1,082	178	2,582	223	26	26,330	100,918
70	AAD128	Continuing Education	Program Coordinator II	Artero, Pascual S.	15-Jul-2013	M-3	31-Jul-2016	43,909	13,107	495	637	178	2,582	223	26	17,222	61,131
71	ASD012	Continuing Education	Program Specialist	Sison, Christine B.	14-Aug-2015	K-10-b	01-Jan-2016	58,926	17,590	495	854	178	3,175	403	26	22,696	81,622
72	AAD187	Dean's Office - TPS	Program Specialist	**Vacant-Sablan, Fermina A.	Vacant	K-6-b	Vacant	50,253	15,000	495	729	178	3,940	240	26	20,582	70,835
73	AAD040	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-8-b	01-Jan-2016	91,915	27,437	495	1,333	178	6,510	403	26	36,356	128,271
74	AAD091	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-5-b	28-Sep-2016	71,552	21,358	495	1,038	178	2,582	223	26	25,874	97,426
75	AAD191	Dean's Office - TPS	Administrative Aide	**Vacant-Cruz, A.	Vacant	F-15	Vacant	37,190	11,101	0	539	178	2,583	224	26	14,626	51,816
76	AAD204	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-5-c	06-Jan-2016	72,259	21,569	495	1,048	178	2,582	223	26	26,096	98,355
77	AAD112	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	21,569	495	1,048	178	1,465	224	26	24,979	97,238
78	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-6-c	01-Aug-2016	39,060	11,659	495	566	178	3,940	239	26	17,078	56,138
79	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-d	01-Aug-2016	48,703	14,538	495	706	178	6,510	403	26	22,831	71,534
80	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-a	01-Aug-2016	47,258	14,107	0	685	178	3,940	239	26	19,149	66,407
81	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-a	01-Aug-2016	46,721	13,946	0	677	178	0	0	26	14,802	61,522
82	AAD144	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-8-b	01-Aug-2016	47,729	14,247	495	692	178	3,940	239	26	19,791	67,520
83	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-d	01-Aug-2016	33,634	10,040	495	488	178	1,404	223	26	12,827	46,461
84	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-a	01-Aug-2016	54,785	16,353	0	794	178	2,582	223	21	20,131	74,916
85	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-d	01-Aug-2016	59,422	17,737	0	862	178	0	0	26	18,777	78,199
86	AAD154	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-d	01-Aug-2016	48,703	14,538	495	706	178	6,510	403	26	22,831	71,534
87	AAD155	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-2	10-Feb-2016	24,045	7,177	495	349	178	6,510	403	26	15,112	39,157
88	AAD182	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	11,895	495	578	178	1,465	224	26	14,835	54,685
89	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-10-b	01-Aug-2016	67,183	20,054	0	974	178	3,940	239	26	25,385	92,569
90	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-5-b	01-Aug-2016	42,370	12,647	495	614	178	4,687	298	26	18,920	61,290
91	AAD147	Early Childhood Education	Professor	**Vacant-Camacho, C.	Vacant	M-12-a	Vacant	82,102	24,507	0	1,190	178	1,465	224	26	27,565	109,666
92	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-a	01-Aug-2016	78,910	23,555	495	1,144	178	1,924	239	26	27,535	106,445
93	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-12-b	01-Aug-2016	90,822	27,110	0	1,317	178	2,582	223	26	31,411	122,233
94	AAD207	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-1	01-Apr-2016	31,075	9,276	495	451	178	2,582	223	26	13,205	44,280
95	AAD089	Criminal Justice	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-5-b	01-Aug-2016	48,300	14,418	495	700	178	1,404	223	26	17,418	65,718
96	AAD176	Criminal Justice	Professor	Cruz, Donna M.	03-May-1999	M-12-c	01-Aug-2016	83,765	25,004	495	1,215	178	1,404	223	26	28,518	112,283
97	AAD186	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	J-10	05-Apr-2017	42,661	12,734	0	619	178	1,924	239	26	15,694	58,355
98	AAD051	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
99	AAD053	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-a	01-Aug-2016	66,511	19,854	495	964	178	2,582	223	26	24,296	90,808
100	AAD019	Visual Communications	Instructor	Lee, Jooho	17-Aug-2015	I-2-b	LTA	32,978	9,844	495	478	178	2,582	223	21	13,801	46,779
101	AAD188	Adult Basic Education	Administrative Aide	**Vacant-Mendiola, E.	Vacant	F-1	Vacant	23,171	6,917	495	336	178	6,510	403	26	14,839	38,010
102	AAD056	Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-d	01-Aug-2016	54,869	16,378	495	796	178	6,510	403	26	24,760	79,629

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

Person 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
103	AAD156	Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-13-b	01-Aug-2016	66,410	19,824	0	963	178	1,924	239	26	23,128	89,538
104	AAD157	Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	01-Aug-2017	43,210	12,898	495	627	178	2,582	223	26	17,003	60,213
105	AAD158	Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-13-a	01-Aug-2016	57,674	17,216	495	836	178	1,404	223	21	20,352	78,026
106	AAD159	Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-13-b	01-Aug-2016	58,246	17,386	495	845	178	0	0	26	18,904	77,149
107	AAD029	Tourism	Instructor	Korenko, William E.	20-Jan-1987	J-17-d	01-Aug-2016	69,670	20,796	0	1,010	178	2,582	223	26	24,790	94,460
108	AAD055	Tourism	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-11-d	01-Aug-2016	71,316	21,288	0	1,034	178	6,510	403	26	29,413	100,729
109	AAD057	Tourism	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-12-d	01-Aug-2016	65,100	19,432	495	944	178	0	0	26	21,049	86,149
110	AAD060	Tourism	Instructor	Poliquit, Christopher D.	01-Aug-2010	J-3-b	01-Aug-2016	39,127	11,679	495	567	178	1,404	223	26	14,547	53,674
111	AAD062	Tourism	Assistant Professor	Aguiar, Norman L.	03-Jan-2012	K-10-c	01-Aug-2016	65,191	19,460	495	945	178	2,582	223	26	23,883	89,074
112	AAD063	Tourism	Professor	Chong, Eric K.	17-Aug-1994	M-12-d	01-Aug-2016	84,605	25,255	495	1,227	178	2,285	298	26	29,737	114,342
113	AAD065	Tourism	Instructor	Evangelista, Frank F.	17-Oct-1994	J-12-a	01-Aug-2016	55,423	16,544	495	804	178	1,924	239	21	20,184	75,607
114	AAD066	Tourism	Instructor	Ji, Eric Y.	01-Aug-2014	J-3-a	01-Aug-2017	38,741	11,564	495	562	178	3,175	403	26	16,378	55,118
115	AAD067	Tourism	Instructor	Dingcong, David John P.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	4,687	0	21	17,486	56,227
116	AAD068	Tourism	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-11-b	01-Aug-2016	61,320	18,304	0	889	178	2,285	298	26	21,954	83,274
117	AAD069	Tourism	Instructor	Cosico, Narciso H.	17-Aug-2015	J-3-a	LTA	38,741	11,564	0	562	178	3,175	403	21	15,882	54,623
118	AAD070	Tourism	Administrative Aide	Blas, Joanne M.	14-May-2007	F-5	14-May-2016	26,894	8,028	495	390	178	2,582	223	26	11,896	38,791
119	AAD098	Tourism	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	LTA	36,070	10,767	495	523	178	3,175	0	26	15,138	51,208
120	AAD017	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	17-Aug-2015	I-1-a	LTA	31,382	9,368	495	455	178	0	0	21	10,496	41,878
121	AAD035	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-b	01-Aug-2016	38,674	11,544	495	561	178	2,582	223	26	15,583	54,257
122	AAD130	Construction Trades	Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	L-12-a	01-Aug-2016	72,022	21,498	0	1,044	178	6,510	403	26	29,634	101,656
123	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-9-d	01-Aug-2016	65,856	19,658	0	955	178	1,404	223	26	22,418	88,274
124	AAD134	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-11-c	01-Aug-2016	54,331	16,218	0	788	178	3,175	403	26	20,762	75,094
125	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-6-d	01-Aug-2016	39,446	11,775	495	572	178	3,175	403	26	16,598	56,045
126	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-9-c	01-Aug-2016	44,016	13,139	0	638	178	1,404	0	26	15,359	59,375
127	AAD142	Construction Trades	Instructor	Zillian, John E.	01-Oct-2010	J-10-a	01-Aug-2016	51,173	15,275	495	742	178	2,582	223	26	19,495	70,668
128	AAD012	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-11-b	01-Aug-2016	61,320	18,304	495	889	178	2,582	223	26	22,672	83,992
129	AAD023	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-9-a	01-Aug-2016	43,142	12,878	495	626	178	0	0	21	14,177	57,319
130	AAD030	Marketing	Assistant Professor	Roberson, Robin P.	13-Aug-1992	K-11-b	01-Aug-2016	67,160	20,047	495	974	178	1,404	223	26	23,321	90,481
131	AAD031	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-12-d	01-Aug-2016	57,103	17,045	495	828	178	1,404	223	26	20,173	77,276
132	AAD033	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	21,077	0	1,024	178	3,175	403	26	25,858	96,468
133	AAD034	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-5-c	01-Aug-2016	48,770	14,558	0	707	178	3,940	239	26	19,622	68,393
134	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-11-c	01-Aug-2016	70,610	21,077	495	1,024	178	0	0	21	22,774	93,384
135	AAD027	Supervision and Management	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-15-c	01-Aug-2016	48,770	14,558	495	707	178	0	0	26	15,938	64,709
136	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-5	16-May-2016	26,894	8,028	495	390	178	3,940	239	26	13,270	40,164
137	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-21	03-Dec-2015	51,230	15,292	0	743	178	3,940	239	26	20,392	71,622
138	AAD110	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-5-a	01-Jan-2016	80,766	24,109	495	1,171	178	1,924	239	26	28,116	108,882
139	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-8	01-Oct-2016	40,082	11,964	0	581	178	2,582	223	26	15,529	55,611
140	AAD165	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-5-b	01-Jan-2016	73,715	22,004	495	1,069	178	2,582	223	26	26,551	100,266
141	AAD101	Math	Instructor	Torres, Carl E.	12-Jan-2007	J-6-b	01-Aug-2016	48,282	14,412	495	700	178	0	0	26	15,785	64,067
142	AAD164	Math	Instructor	Lopez, Jose B.	01-Aug-2011	J-4-b	01-Aug-2016	40,706	12,151	495	590	178	2,582	223	21	16,219	56,926
143	AAD171	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	1,404	223	21	14,426	53,166
144	AAD173	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,285	298	26	15,382	54,123
145	AAD174	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-a	01-Aug-2016	63,924	19,081	495	927	178	3,175	403	26	24,260	88,184
146	AAD175	Math	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-6-c	01-Aug-2016	57,859	17,271	495	839	178	2,582	223	26	21,588	79,448
147	AAD048	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-6-d	01-Aug-2016	58,447	17,446	495	847	178	3,175	403	26	22,546	80,993
148	AAD179	Science	Associate Professor	Kerr, Jo Nita O.	10-Aug-2007	L-9-a	01-Aug-2016	63,924	19,081	0	927	178	0	0	26	20,186	84,110
149	AAD180	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-6-b	01-Aug-2016	50,249	14,999	495	729	178	3,175	403	26	19,980	70,228
150	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	11,101	0	539	178	1,924	239	26	13,982	51,172
151	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-3	19-Apr-2016	26,645	7,953	495	386	178	1,924	239	26	11,176	37,821
152	AAD193	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-10	04-Jun-2017	36,400	10,865	0	528	178	0	0	26	11,571	47,971
153	AAD093	Night Administration	Administrative Aide	Cabrero, Antonita F.	18-Dec-1995	F-13	07-Mar-2016	34,944	10,431	0	507	178	0	0	26	11,115	46,059

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

Seq/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDf)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
154	AAD149	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-6-b	12-Oct-2016	50,253	15,000	495	729	178	6,510	403	26	23,316	73,568
155	AAD116	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-2	21-Feb-2016	28,974	8,649	495	420	178	6,510	403	26	16,655	45,630
156	AAD108	Health Services Center	Instructor	Batacan, Emma R.	30-Jul-2007	J-10-a	01-Aug-2016	60,920	18,185	0	883	178	2,285	0	26	21,531	82,451
157	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-10-c	01-Jan-2016	59,509	17,763	495	863	178	6,510	403	26	26,213	85,721
158	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-3	06-Oct-2016	43,909	13,107	0	637	178	2,582	223	26	16,727	60,636
159	AAD013	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-2	05-Jan-2016	35,194	10,505	495	510	178	2,582	223	26	14,494	49,688
160	AAD009	Office Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-10-a	01-Aug-2016	66,511	19,854	0	964	178	1,404	223	26	22,623	89,134
161	AAD011	Office Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-6-a	01-Aug-2016	49,762	14,854	495	722	178	1,404	223	26	17,875	67,637
162	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-4	02-Apr-2016	34,736	10,369	495	504	178	2,582	223	26	14,351	49,087
163	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	21,077	495	1,024	178	0	0	26	22,774	93,384
164	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L11-b	01-Aug-2016	69,905	20,867	495	1,014	178	0	0	26	22,553	92,458
165	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L11-a	01-Aug-2016	69,216	20,661	495	1,004	178	0	0	26	22,338	91,554
166	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-11-b	01-Aug-2016	76,562	22,854	0	1,110	178	3,940	239	26	28,321	104,883
167	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-d	01-Aug-2016	62,542	18,669	0	907	178	0	0	26	19,754	82,295
168	AAD071	Accommodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2016	56,638	16,907	495	821	178	1,404	223	26	20,028	76,666
169	AAD200	Accommodative Services	School Aide I	Kowalski, Derrick S.	06-Aug-2015	E-5	06-Aug-2016	24,482	7,308	495	355	178	1,404	223	26	9,963	34,444
170	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-12-a	01-Aug-2016	72,022	21,498	495	1,044	178	1,404	223	26	24,843	96,864
171	AAD020	Computer Science	Instructor	Setzer, Michael D.	04-Apr-1983	J-15-d	01-Aug-2016	64,344	19,207	0	933	178	1,404	223	21	21,944	86,288
172	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-9-a	01-Aug-2016	56,062	16,734	0	813	178	1,404	223	26	19,352	75,414
173	AAD025	English	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-9-a	01-Aug-2016	56,062	16,734	0	813	178	3,175	403	26	21,304	77,366
174	AAD081	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-11-d	01-Aug-2015	89,038	26,578	0	1,291	178	1,404	223	26	29,674	118,711
175	AAD084	English	Instructor	Calvo, Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
176	AAD087	English	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-12-a	01-Aug-2016	72,022	21,498	0	1,044	178	3,940	239	26	26,900	98,921
177	AAD146	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-10-d	01-Aug-2016	68,527	20,455	495	994	178	2,582	223	26	24,927	93,455
178	AAD194	English	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-8-b	01-Aug-2016	54,415	16,243	495	789	178	6,510	403	26	24,618	79,034
179	AAD088	English	Instructor	*Vacant-Ventura, D.	Vacant	J-3-d	Vacant	39,909	11,913	495	579	178	6,510	404	26	20,079	59,988
180	AAD109	English	Assistant Professor	*Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	14,560	495	707	178	6,510	404	26	22,855	71,633
181	AAD022	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-9-a	01-Aug-2016	56,062	16,734	495	813	178	2,582	0	26	20,803	76,864
182	AAD037	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-5-a	01-Aug-2016	41,950	12,522	495	608	178	1,404	178	26	15,385	57,334
183	AAD161	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-13-a	01-Aug-2016	63,167	18,855	495	916	178	1,924	239	26	22,608	85,775
184	AAD166	Electronics	Assistant Professor	**Vacant-Valenzuela, R.	Vacant	K-17-c	Vacant	78,641	23,474	0	1,140	178	1,465	0	26	26,258	104,898
185	AAD168	Electronics	Assistant Professor	**Vacant-Limtiaco, J.	Vacant	K-12-c	Vacant	64,445	19,237	0	934	178	6,510	404	26	27,263	91,708
186	AAD169	Electronics	Assistant Instructor	Calbang, Joegines P.	17-Aug-2015	L-2-c	LTA	33,314	9,944	495	483	178	2,582	223	21	13,906	47,220
187	AAD172	Electronics	Instructor	Lizama, James T.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	6,510	403	21	19,712	58,453
188	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-a	01-Aug-2016	66,740	19,922	495	968	178	6,510	403	26	28,476	95,216
189	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-b	01-Aug-2016	76,860	22,943	495	1,114	178	2,582	223	26	27,536	104,396
190	AAD097	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-9	23-Feb-2016	41,350	12,343	0	600	178	3,175	403	26	16,699	58,050
191	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-7	30-Sep-2016	33,155	9,897	495	481	178	1,404	223	26	12,677	45,833
192	AAD100	Learning Resource Center	Library Technician I	**Vacant-Eclavea, M.	Vacant	F-2	Vacant	24,045	7,177	495	349	178	0	0	26	8,199	32,244
							Total General Funds (01):	9,896,912	2,954,228	67,320	143,505	34,176	499,596	41,822		3,740,648	13,637,560
193	AAD024	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-8-a	01-Aug-2016	53,878	16,082	0	781	178	1,404	0	26	18,445	72,323
194	AAD045	Practical Nursing	Nursing & Allied Health Admini	Mangiona, Dorothy-Lou	01-Aug-2012	M-8-c	01-Jan-2016	71,427	21,321	495	1,036	178	6,510	403	26	29,943	101,370
195	AAD050	Practical Nursing	Instructor	Tyquiengco, Rolland R.	10-Aug-2015	I-7-a	LTA	39,850	11,895	495	578	178	0	0	21	13,146	52,996
196	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-2	06-Dec-2015	32,261	9,630	495	468	178	4,687	298	26	15,756	48,017
197	AAD083	Practical Nursing	Assistant Professor	Loveridge, Rosemary J.	01-Oct-2015	K-10-a	01-Aug-2015	58,346	17,416	495	846	178	0	0	26	18,935	77,282
198	AAD162	Practical Nursing	Instructor	**Vacant-Melegrito, L.	Vacant	J-6-b	Vacant	44,083	13,159	495	639	178	6,510	404	26	21,385	65,468
199	AAD196	Practical Nursing	Instructor	*Vacant-Mangiona, D.	Vacant	J-3a	Vacant	38,741	11,564	495	562	178	6,510	404	26	19,713	58,454
							Total Practical Nursing Funds (01):	338,586	101,068	2,970	4,909	1,246	25,621	1,509		137,324	475,910
200	AAD049	Vocational Guidance Program	Instructor	Oliveros, Sharon J.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
201	AAD163	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	17,416	495	846	178	0	0	26	18,935	77,282

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

ASN/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
202	AAD170	Vocational Guidance Program	Instructor	Rosario, Barbara A.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
203	AAD178	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	17,416	495	846	178	6,510	403	26	25,849	84,195
204	AAD195	Vocational Guidance Program	Instructor	Muna, Brian C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,915	495	579	178	1,924	239	26	15,330	55,247
Total Vocational Guidance Program Funds (01):								234,091	69,876	2,475	3,394	890	13,599	1,089		91,323	325,414
205	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-7	03-Dec-2016	38,854	11,598	495	563	178	2,582	223	26	15,640	54,494
206	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-a	01-Jan-2016	80,226	23,947	0	1,163	178	2,582	223	26	28,094	108,320
207	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-11-b	01-Aug-2016	58,917	17,587	495	854	178	0	0	26	19,114	78,031
208	AAD160	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-b	01-Aug-2016	51,686	15,428	495	749	178	0	0	26	16,851	68,536
209	AAD026	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-8-b	01-Aug-2016	52,274	15,604	495	758	178	0	0	26	17,035	69,309
Total Man Power Development Funds (04):								281,957	84,164	1,980	4,088	890	5,165	446		96,733	378,690
210	NAF043	Communications and Promotion	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-1	27-Feb-2016	24,731	7,382	495	359	178	2,582	223	26	11,219	35,950
211	PRE001	Alumni Relations and Fundraising	Assistant Director	Bilong, Danilo Philibert C.	23-Apr-2012	O-1-c	01-Jan-2016	35,131	10,487	495	509	178	1,970	120	26	13,759	48,890
212	NAF033	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-5-c	01-Jan-2016	55,598	16,596	495	806	178	2,285	298	26	20,658	76,257
213	ASD033	Facilities	Facilities Engineer Administra	**Vacant-Perez, L.	19-Nov-2012	N-3-a	01-Jan-2016	65,416	19,527	495	949	178	0	0	26	21,148	86,564
214	NAF014	Management Information System	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-1		26,520	7,916	495	385	178	2,582	223	26	11,779	38,299
215	NAF030	Bookstore	Buyer 1	Camacho, John J.	24-Feb-2014	H-2	24-Feb-2016	27,518	8,214	495	399	178	6,510	403	26	16,200	43,718
216	NAF002	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-3	16-May-2016	28,558	8,525	495	414	178	0	0	26	9,612	38,170
217	NAF042	Admissions	Program Coordinator I	Camacho, Larissa W.	25-May-2015	K-1	25-May-2016	33,904	10,120	495	492	178	0	0	26	11,285	45,189
218	AAD039	Assessment, Ins Effect and Rese	Institutional Researcher	Parker, Aaron T.	05-Jan-2015	L-3-b	05-Jan-2016	50,835	15,174	495	737	178	1,404	0	26	17,988	68,823
219	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	I-4	24-Jul-2016	34,736	10,369	495	504	178	2,582	223	26	14,351	49,087
220	NAF010	Automotive Technology	Instructor	Cejoco, Jose L.	13-Aug-1992	J-12-c	01-Aug-2015	56,532	16,875	0	820	178	6,510	403	26	24,786	81,318
221	NAF009	Education	Assistant Professor	Mendiola, Florie M.	10-Aug-2015	K-4-c	01-Aug-2016	46,872	13,991	495	680	178	3,940	239	26	19,523	66,395
222	AAD054	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-4-a	01-Aug-2016	44,142	13,176	495	640	178	2,582	223	26	17,295	61,436
223	NAF041	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	13,856	495	673	178	1,404	223	26	16,829	63,247
224	NAF020	Visual Communications	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2015	36,792	10,982	495	533	178	3,940	239	26	16,368	53,160
225	NAF040	Visual Communications	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	11,564	495	562	0	0	0	26	12,621	51,362
226	AAD059	Tourism	Instructor	Kerner, Paul N.	10-Aug-2007	J-8-d	01-Aug-2016	48,703	14,538	495	706	178	1,404	223	26	17,544	66,247
227	NAF028	Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-1	20-Apr-2016	23,171	6,917	495	336	178	4,687	298	26	12,911	36,082
228	AAD120	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-2	01-Aug-2016	24,045	7,177	0	349	178	1,924	239	26	9,867	33,912
229	NAF021	Math	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	0	0	26	12,799	51,540
230	NAF024	Math	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	11,564	495	562	178	3,175	403	26	16,378	55,118
231	NAF022	Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	1,404	223	21	14,426	53,166
232	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-3	01-Oct-2016	33,467	9,990	495	485	178	1,924	239	26	13,311	46,779
233	AAD137	English	Instructor	Bollinger, Simone E.	01-Aug-2011	J-4-d	01-Aug-2016	41,530	12,397	495	602	178	3,940	0	26	17,611	59,141
234	NAF023	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,915	495	579	178	2,285	298	26	15,750	55,667
235	NAF025	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	11,564	495	562	178	6,510	404	21	19,713	58,453
236	NAF026	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
237	NAF027	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-4-b	01-Aug-2015	40,706	12,151	495	590	178	0	0	26	13,414	54,121
238	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-2	22-Jan-2016	24,045	7,177	0	349	178	0	0	26	7,704	31,749
Total Non-Appropriated Funds (11):								1,121,734	334,837	12,870	16,265	4,983	68,125	5,371		442,451	1,564,185
239	FED032	Continuing Education	Program Coordinator II	Fernandez, Janna B.	07-Apr-2014	M	LTA	40,768	12,169	495	591	178	1,464	223	26	15,121	55,889
240	NAF039	Continuing Education	Program Coordinator I	**Vacant-Fernandez, J.	07-Apr-2014	K-1	LTA	33,904	10,120	495	492	178	1,465	224	26	12,974	46,878
241	NAF031	Continuing Education	Administrative Aide	Castro, Amanda T.	29-Jun-2015	F-1	LTA	23,171	6,917	495	336	0	0	0	26	7,748	30,919
242	AAD122	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-6-b	01-Jun-2016	50,253	15,000	495	729	178	6,510	403	26	23,316	73,568
243	NAF001	Continuing Education	Program Specialist	**Vacant-Perez, R.	Vacant	K-10-b	Vacant	58,926	17,590	495	854	178	3,176	404	26	22,697	81,623
244	NAF003	Continuing Education	Administrative Aide	Smith, Tishawna P.	14-Apr-2014	F-2	14-Apr-2016	24,045	7,177	495	349	178	3,940	239	26	12,378	36,423
245	NAF013	Continuing Education	Test Examiner	**Vacant-Pascua, T.	Vacant	H-2	Vacant	27,518	8,214	495	399	178	2,583	224	26	12,093	39,611
Total Non-Appropriated Funds (12):								258,586	77,188	3,465	3,749	1,067	19,138	1,718		106,325	364,911

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

ASN/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement *28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
246	NAF004	Alumni Relations and Fundraisin	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-7-c	01-Jan-2016	52,811	15,764	495	766	178	6,510	403	26	24,116	76,928
	PRE001	Alumni Relations and Fundraisin	Assistant Director	Bilong, Danilo Philbert C.	23-Apr-2012	O-1-c	01-Jan-2016	35,131	10,487	495	509	178	1,970	120	26	13,759	48,890
Total Non-Appropriated Funds (13):								87,942	26,251	990	1,275	356	8,480	523		37,875	125,817
247	FED042	Visual Communications	Instructor	Perez, Kenneth R.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	0	0	21	12,799	51,540
248	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	13,554	0	658	178	3,940	239	26	18,569	63,976
249	FED043	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K	01-Jan-2016	51,272	15,305	495	743	178	6,510	403	26	23,635	74,907
250	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	9,276	495	451	178	3,940	239	26	14,579	45,654
251	FED039	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	5,302	495	258	178	3,175	403	26	9,812	27,575
252	FED040	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-2	15-Nov-2015	35,194	10,505	495	510	178	3,940	239	26	15,868	51,061
253	FED038	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-1	04-May-2016	33,904	10,120	495	492	178	1,404	223	26	12,912	46,816
254	FED011	TRIO Programs	Program Specialist	Ulloa-Heath, Julie	12-Oct-2015	K-6-b	-	50,253	15,000	495	729	178	2,582	223	26	19,208	69,460
255	FED012	TRIO Programs	Administrative Aide	Fernandez, Stephanie Ann C.	01-Sep-2015	F-1	LTA	23,171	6,917	495	336	178	0	0	26	7,926	31,097
256	FED018	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	12,169	495	591	178	3,940	239	26	17,612	58,380
257	FED019	Dean's Office - TSS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-b	31-Dec-2015	50,253	15,000	495	729	178	1,924	239	26	18,565	68,818
258	FED004	Dean's Office - TSS	Program Coordinator I	Pangelinan, Hannah M.	14-Aug-2015	K-1	LTA	33,904	10,120	495	492	178	0	0	26	11,285	45,189
259	FED013	Dean's Office - TSS	Administrative Aide	Mafnas, Tasi Marina B.	14-Aug-2015	F-1	LTA	23,171	6,917	495	336	0	0	0	26	7,748	30,919
260	FED020	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	14-Aug-2015	J-1	LTA	31,075	9,276	495	451	178	6,510	403	26	17,313	48,388
261	FED007	Dean's Office - TSS	Program Coordinator I	Delos Santos, Phillip A.	13-Jul-2015	K-1	LTA	33,904	10,120	495	492	178	0	0	26	11,285	45,189
262	FED008	Dean's Office - TSS	Program Coordinator II	Cruz, Gerald A.	08-Sep-2015	M-1	LTA	40,768	12,169	495	591	178	0	0	26	13,433	54,201
263	FED015	Dean's Office - TSS	Instructor	Palomares, Marylee P.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	2,582	223	21	15,604	54,345
264	FED022	Dean's Office - TSS	Program Coordinator II	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	12,169	495	591	178	2,582	223	26	16,239	57,007
265	FED031	Dean's Office - TSS	Office Aide	San Nicolas, Vincent A.	27-May-2015	C-1	LTA	17,763	5,302	495	258	178	1,404	223	26	7,860	25,623
266	FED034	Dean's Office - TSS	Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	11,564	495	562	178	3,940	0	21	16,738	55,479
267	FED001	Allied Health	Assistant Instructor	Espina, Ronny Pro C.	01-Aug-2014	I-7-a	01-Aug-2017	39,850	11,895	495	578	178	2,582	0	26	15,728	55,578
268	FED041	Tourism (Prostart)	Assistant Instructor	Miranda, Kannylyn C.	17-Aug-2015	I-2-b	LTA	32,978	9,844	495	478	178	0	0	21	10,995	43,974
								789,463	235,655	10,395	11,447	3,738	50,954	3,522		315,711	1,105,174
								13,009,270	3,883,267	102,465	188,634	47,347	690,677	56,001		4,968,391	17,977,661

Guam Community College Financial Report
All Current Operating Funds
Revenues and Expenditures (Un-Audited)
Fiscal Year 2016
As of October 31, 2015

Revenues	GovGuam Appropriations		Local Grants	Federal Grants	Total
	Gen Fund/MDF	All Other (NAF)			
Billed	\$2,034,780	\$1,029,102	\$0	\$0	\$3,063,882
Received	21,739	1,029,102	0	0	1,050,840
FY 2016 Revenue Budget	\$20,875,527	\$10,900,569	\$1,304,669	\$7,125,124	\$40,205,889
<i>Percent Received</i>	0%	9%	0%	0%	3%

Expenditures/ Encumbrances	GovGuam Appropriations		Local Grants	Federal Grants	Total
	General Fund/MDF	All Other (NAF)			
Personnel Services	\$675,438	\$127,471	\$5,457	\$56,178	\$864,544
Travel	\$500	\$16,684	\$17,851	\$22,789	57,824
Contractual Services	\$365,462	\$443,271 *	\$203,151	\$124,384	1,136,269
Supplies & Materials	\$10,966	\$16,824	\$25,827	\$26,974	80,590
Equipment (under \$250)	\$4,963	\$96,038	\$23,274	\$61,147	185,422
Utilities	\$361,200	\$0	\$0	\$0	361,200
Miscellaneous	\$687	\$9,654	\$0	\$2,820,122	2,830,463
Capital Outlay	\$7,890	\$0	\$22,695	\$138,202	168,787
Administrative Cost Recoveries	\$0	\$0	\$0	\$0	0
Transfers	\$0	\$0	\$0	\$0	0
Funds Pending Allocation	\$0	\$0	\$0	\$0	0
TOTAL	\$1,427,106	\$709,943	\$298,255	\$3,249,796	\$5,685,100
Total Encumbrances	574,012	358,335	278,114	362,068	1,572,529
Total Expenditures	\$853,094	\$351,608	\$20,141	\$2,887,728	\$4,112,571
<i>Percent Expended/Encumbered</i>	7%	7%	23%	46%	14%
Operating Income (loss)	(\$1,405,368)	\$319,159	(\$298,255)	(\$3,249,796)	(\$4,634,259)

*Includes CIP funding for Bldg 200 Renovation and A&E Wellness Center & Maintenance Building

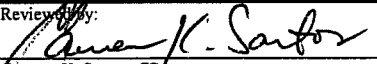
GovGuam Appropriations	Billed	Received	Budget
General Fund	\$ 1,500,256	\$ -	\$ 18,003,072
TAF-Lodging Management	\$ 24,154	\$ 21,739	\$ 24,154
LPN/Vocational Guidance	\$ 69,633	\$ -	\$ 835,600
GF Apprenticeship Program	\$ 31,246	\$ -	\$ 374,951
ManPower Development	\$ 73,326	\$ -	\$ 879,906
Capital Improvements Fund	\$ 23,244	\$ -	\$ 278,922
First Generation Trust Fund Initiati	\$ 34,000	\$ -	\$ 200,000
TEFF Construction/Renovation of E	\$ 278,922	\$ -	\$ 278,922
\$	2,034,780	\$ 21,739	\$ 20,875,527

Guam Community College BOT Monthly Financial Report -- CONSOLIDATED

All Current Operating Funds
Expenditures, Encumbrances, and Revenues
Fiscal Year 2016
As of October 31, 2015

	GovGuam Appropriations	All Other	Local	Federal		
Revenues	General Fund/MDF	(NAF)	Grants	Grants	Total	
Billed	\$ 2,034,780	1,029,102	\$ -	\$ -	\$ 3,063,882	
Received	\$ 21,739	1,029,102	\$ -	\$ -	\$ 1,050,840	
FY 2016 Revenue Budget	\$ 20,875,527	10,900,569	\$ 1,304,669	\$ 7,125,124	\$ 40,205,889	
Percent Received	0%	9%	0%	0%	3%	

	GovGuam Appropriations	All Other	Local	Federal		FY 2016	Percent
Expenditures & Encumbrances	General Fund/MDF	(NAF)	Grants	Grants	Total	Budget	Expended
Personnel Services							
Full-time Salaries	\$ 509,365	\$ 77,547	\$ 4,162	\$ 32,033	\$ 623,107	\$ 12,119,535	5%
Part-time Salaries	0	24,885	0	11,516	36,401	1,638,671	2%
Benefits	166,073	25,038	1,296	12,629	205,036	4,693,047	4%
Total Personnel	675,438	127,471	5,457	56,178	864,544	18,451,252	5%
Travel	500	16,684	17,851	22,789	57,824	660,259	9%
Contractual Services	365,462	443,271	203,151	124,384	1,136,269	2,889,101	39%
Supplies & Materials	10,966	16,824	25,827	26,974	80,590	631,892	13%
Equipment (under \$250)	4,963	96,038	23,274	61,147	185,422	1,518,200	12%
Utilities	361,200	0	0	0	361,200	445,900	81%
Miscellaneous	687	9,654	0	2,820,122	2,830,463	4,067,918	70%
Capital Outlay	7,890	0	22,695	138,202	168,787	438,998	38%
Transfer to Other Funds	0	0	0	0	0	61,600	0%
Transfer to Foundation	0	0	0	0	0	0	0%
Administrative Cost Recoveries	0	0	0	0	0	458,846	0%
Funds Pending Allocation	0	0	0	0	0	5,402,179	0%
TOTAL	\$ 1,427,106	\$ 709,943	\$ 298,255	\$ 3,249,796	\$ 5,685,100	\$ 35,026,145	16%

Reviewed by:

 Carmen K. Santos, CPA
 VP of Finance and Administration
 Date: 11/25/15 al 11/25/15

NOTE: Encumbrances as of October 31, 2015

GovGuam Appr & General	\$ 574,012
NAF	\$ 358,335
Federal Grants	\$ 362,068
Other Grants	\$ 278,114
	<u>\$ 1,572,529</u>

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

asn/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement *28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
1	PRE004	Office of the President	Administrative Secretary II	Guerrero, Bertha M.	19-Mar-2012	I-5	19-Mar-2016	33,176	9,903	495	481	178	2,582	223	26	13,862	47,038
2	PRE005	Office of the President	President	Okada, Mary A.	16-Jun-2007	R-11-a	16-Jun-2015	151,923	45,349	0	2,203	178	4,128	1,236	26	53,094	205,017
3	PRE006	Office of the President	Private Secretary	Muna, Esther A.	01-Oct-2007	I-10	01-Apr-2017	39,250	11,716	495	569	178	0	0	26	12,958	52,208
4	PRE007	Office of the President	Program Specialist	**Vacant-Santo Tomas, D.	Vacant	K-7-c	Vacant	52,811	15,764	495	766	178	6,510	404	26	24,117	76,928
5	PRE002	Communications and Promotio	Assistant Director	Flores, Jayne T.	27-Jul-2009	O-4-c	01-Jan-2016	79,165	23,631	495	1,148	178	1,924	239	26	27,615	106,780
6	ASD001	Planning and Development	Administrative Assistant	Arceo, Josephine T.	12-Feb-1990	J-14	14-Aug-2017	48,339	14,429	495	701	178	4,687	298	26	20,789	69,128
7	ASD016	Planning and Development	Program Specialist	Johns, Priscilla C.	04-Aug-2014	K-9-c	01-Jan-2016	57,200	17,074	0	829	178	2,582	223	26	20,887	78,087
8	ASD021	Planning and Development	Assistant Director	Perez, Doris C.	11-Jun-2001	O-7-c	01-Jan-2016	89,211	26,630	0	1,294	178	2,582	223	26	30,907	120,118
9	AAD079	GED	Test Examiner	Cruz, Evangeline P.	05-Dec-1994	I-8	10-Jun-2016	36,878	11,008	0	535	178	4,687	298	26	16,706	53,585
10	ASD009	Facilities	Refrigeration Mechanic II	Quichocho, Joseph R.	27-Dec-2010	I-8	27-Jun-2016	36,878	11,008	495	535	178	4,687	298	26	17,201	54,080
11	ASD022	Facilities	Maintenance Worker	Toves, Albert S.	27-Jun-2011	H-3	27-Jun-2016	28,558	8,525	495	414	178	0	0	26	9,612	38,170
12	ASD034	Facilities	Maintenance Worker	Manglona, Richard R.	01-Jun-2015	H-1	01-Jun-2016	26,520	7,916	495	385	178	0	0	26	8,974	35,494
13	ASD036	Facilities	Maintenance Worker	Roberto, Joey C.	10-Oct-2011	H-3	10-Oct-2016	28,558	8,525	495	414	178	2,582	223	26	12,417	40,976
14	ASD037	Facilities	Maintenance Specialist	Quenga, Benny John R.	19-Mar-2012	I-3	01-Aug-2016	30,805	9,195	495	447	178	3,175	403	26	13,894	44,698
15	ASD041	Facilities	Maintenance Supervisor	Pritchard, Richard W.	23-Feb-2015	L-1	23-Feb-2016	37,107	11,076	495	538	178	6,510	403	26	19,201	56,308
16	ASD048	Facilities	Maintenance Worker	Tyquiengco, Jon J.	24-Jun-2013	H-3	24-Jun-2016	28,558	8,525	495	414	178	2,582	223	26	12,417	40,976
17	ASD206	Facilities	Refrigeration Mechanic I	Mantanona, Jonathan P.	07-Apr-2014	H-2	07-Apr-2016	27,518	8,214	495	399	178	6,510	403	26	16,200	43,718
18	AAD036	VP Business	Program Specialist	Gima, Wesley T.	17-Feb-1998	K-9-c	01-Jan-2016	57,200	17,074	495	829	178	1,404	223	26	20,203	77,403
19	BFD013	VP Business	Administrative Assistant	Cruz, Vivian D.	11-Sep-2006	J-9	11-Mar-2017	41,350	12,343	0	600	178	0	0	26	13,121	54,471
20	BFD022	VP Business	Vice President	Santos, Carmen K.	03-Dec-2007	P-9-a	01-Jan-2016	107,952	32,224	495	1,565	178	6,510	403	26	41,375	149,327
21	BFD003	Business Office	Accountant I	**Vacant-Aquino, E.	Vacant	K-6	Vacant	40,851	12,194	495	592	178	0	0	26	13,459	54,311
22	BFD004	Business Office	Accountant I	Lam, Pik Man	16-Aug-2010	K-3	16-Aug-2016	36,525	10,903	495	530	178	0	0	26	12,105	48,630
23	BFD005	Business Office	Accountant II	Guerrero, Carol A.	04-Mar-1997	M-8	29-Mar-2016	52,562	15,690	495	762	178	2,582	223	26	19,930	72,492
24	BFD008	Business Office	Cashier II	Borja, Levonne G.	14-Feb-2011	F-3	14-Feb-2016	24,960	7,451	495	362	178	6,510	403	26	15,399	40,359
25	BFD009	Business Office	Accounting Technician I	Mesa, Catherine S.	03-Jun-2013	H-3	03-Jun-2016	28,558	8,525	495	414	178	3,940	239	26	13,791	42,349
26	BFD010	Business Office	Accountant II	Santos Torres, Linda	05-Jan-1995	M-7	10-Feb-2016	50,960	15,212	495	739	178	2,528	223	26	19,375	70,335
27	BFD012	Business Office	General Accounting Supervisor	San Nicolas, Cheryl B.	29-Jan-2003	P-3	18-Feb-2016	59,779	17,844	0	867	178	0	0	26	18,889	78,668
28	BFD015	Business Office	Accounting Technician II	Mayo, Lucille A.	10-May-2010	I-3	10-May-2016	30,805	9,195	495	447	178	0	0	26	10,315	41,120
29	BFD029	Business Office	Controller	Limtuatco, Edwin E.	18-Jan-2011	N-6-d	01-Jan-2016	75,962	22,675	495	1,101	178	1,924	239	26	26,612	102,574
30	BFD030	Business Office	Accounting Technician I	Sablan, Darlynn T.	25-Mar-2013	H-3	25-Mar-2016	28,558	8,525	495	414	178	1,924	239	26	11,775	40,333
31	ASD002	Management Information System	Systems Programmer	Bautista, Kenneth C.	06-Jun-2005	N-9	06-Jun-2016	59,904	17,881	0	869	178	2,582	223	26	21,733	81,637
32	ASD005	Management Information System	Computer Operator II	David, Margarita Q.	19-Nov-1990	I-15	22-Nov-2015	45,885	13,697	0	665	178	2,285	0	26	16,825	62,710
33	ASD006	Management Information System	Computer Technician II	De Roca, Victor F.	27-Jul-2015	J-1	27-Jul-2016	31,075	9,276	495	451	178	3,175	0	26	13,575	44,650
34	ASD007	Management Information System	Teleprocessing Netwk Coord	Reyes, Richard J.	29-Jul-2013	K-3	29-Jul-2016	36,525	10,903	495	530	178	2,582	223	26	14,911	51,435
35	ASD008	Management Information System	Computer Systems Analyst II	**Vacant-Lizama, J.	Vacant	L-1	Vacant	37,107	11,076	495	538	178	6,510	404	26	19,202	56,309
36	ASD010	Management Information System	Data Processing Systems Admin	Camacho, Francisco C.	23-Aug-1999	N-7-b	01-Jan-2016	77,480	23,128	0	1,123	178	6,510	403	26	31,343	108,823
37	ASD011	Management Information System	Teleprocessing Netwk Coord	Camacho, Christopher J.	03-Feb-2003	K-5	17-Sep-2016	39,354	11,747	495	571	178	3,175	403	26	16,569	55,923
38	ASD025	Management Information System	Computer Technician II	De Leon, Benedict C.	31-Oct-2005	J-3	30-Apr-2016	33,467	9,990	495	485	178	1,404	223	26	12,775	46,242
39	ASD027	Management Information System	Computer Systems Analyst II	Dacanay, Gerard L.	04-Jun-2001	M-12	04-Jun-2017	59,571	17,782	0	864	178	1,404	223	26	20,451	80,022
40	ASD039	Management Information System	Systems Programmer	**Vacant-Solidum, C.	Vacant	N-2	Vacant	46,717	13,945	495	677	178	2,583	224	26	18,102	64,819
41	BFD006	Human Resources	Human Resources Administrator	Muna, Joann W.	27-Dec-1999	N-9-c	01-Jan-2016	84,739	25,295	0	1,229	178	1,924	239	26	28,865	113,604
42	BFD007	Human Resources	Personnel Specialist IV	**Vacant-Rojas, J.	Vacant	O-1	Vacant	49,897	14,894	495	724	178	6,510	403	26	23,204	73,101
43	BFD023	Human Resources	Personnel Specialist III	San Nicolas, Apolline C.	31-Dec-2007	N-3	30-Jun-2016	48,485	14,473	495	703	178	1,404	223	26	17,476	65,960
44	BFD025	Human Resources	Personnel Specialist I	Siguenza, Rose Marie L.	12-Jan-2004	K-9	12-Jan-2016	45,115	13,467	495	654	178	2,582	223	26	17,599	62,715
45	BFD031	Human Resources	Personnel Assistant I	Manibusan, Doreen M.	25-Feb-2013	G-12	25-Feb-2017	36,130	10,785	495	524	178	0	0	26	11,982	48,111
46	BFD011	Materials Management	Proc & Inventory Administrator	Evangelista, Joleen M.	19-Jul-2004	M-8-a	01-Jan-2016	70,034	20,905	495	1,015	178	1,404	0	26	23,997	94,031
47	BFD016	Materials Management	Buyer II	Duenas, Debbie C.	15-Jul-2014	I-2	15-Jul-2016	29,682	8,860	495	430	178	2,285	0	26	12,248	41,930
48	BFD017	Materials Management	Inventory Management Officer	Rios, Theda R.	01-Nov-2010	J-2	01-Nov-2015	32,261	9,630	495	468	178	2,582	223	26	13,576	45,837
49	BFD018	Materials Management	Supply Expediter	Blas, Jerome M.	08-Jul-2011	E-10	08-Jan-2017	28,954	8,643	495	420	178	1,404	0	26	11,139	40,093
50	BFD020	Materials Management	Buyer I	Palacios, Patricia U.	11-Jul-2011	H-3	11-Jan-2016	28,558	8,525	0	414	178	3,940	239	26	13,296	41,854
51	BFD001	Bookstore	Bookstore Manager	Okada, Daniel T.	08-Aug-2011	L-3	08-Aug-2016	39,957	11,927	495	579	178	0	0	26	13,179	53,136

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

asn/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
52	BFD014	Student Financial Aid	Records & Registration Technic	Rachielug, Benedict	10-Feb-2014	H-2	10-Feb-2016	27,518	8,214	495	399	178	3,175	403	26	12,865	40,383
53	BFD026	Student Financial Aid	Coordinator, Financial Aid	Rios, Esther A.	09-Jun-2013	L-5-d	01-Jan-2016	56,160	16,764	495	814	178	2,285	298	26	20,834	76,994
54	BFD027	Student Financial Aid	Program Coordinator II	Guerrero, Vivian C.	31-Dec-2007	M-6	31-Dec-2015	49,088	14,653	0	712	178	2,582	223	26	18,348	67,436
55	ASD003	Environmental Health and Safety	Environ Health & Safety Admin	Manglona, Gregorio T.	20-Sep-2004	L-6-d	01-Jan-2016	58,448	17,447	495	847	178	0	0	26	18,967	77,415
56	ASD020	Environmental Health and Safety	Safety Inspector I	Diaz, John L.	15-Feb-2010	I-4	24-Apr-2016	31,970	9,543	495	464	178	0	0	26	10,679	42,649
57	ASD017	Admin Support Services	Administrative Assistant	Salas, Frank C.	30-Sep-1996	J-10	03-Oct-2017	42,661	12,734	0	619	178	0	0	26	13,531	56,192
58	AAD077	VP Academic Affairs Division	Administrative Officer	Atoigue, Ana Mari C.	08-Jul-2013	L-3	08-Jul-2016	39,957	11,927	495	579	178	0	0	26	13,179	53,136
59	AAD078	VP Academic Affairs Division	Vice President	Somera, Rene Ray D.	16-Oct-2007	P-10-d	01-Jan-2016	115,752	34,552	495	1,678	178	3,940	239	26	41,082	156,834
60	AAD001	Admissions	Administrative Aide	Untalan, Frances E.	08-Aug-2011	F-3	08-Aug-2016	24,960	7,451	495	362	178	2,582	223	26	11,291	36,251
61	AAD003	Admissions	Coordinator, Admissions & Reg.	Clymer, Patrick L.	26-Sep-2005	M-7-b	01-Jan-2016	67,974	20,290	495	986	178	2,582	223	26	24,754	92,729
62	AAD005	Admissions	Records & Registration Tech	Paulus, Vincent K.	02-Oct-2006	H-5	02-Apr-2016	30,784	9,189	495	446	178	0	0	26	10,308	41,092
63	AAD007	Admissions	Program Coordinator II	Camacho, Johanna L.	06-Sep-2004	M-3	07-Jun-2016	43,909	13,107	495	637	178	2,582	223	26	17,222	61,131
64	AAD008	Admissions	Records & Registration Tech	Masnayon, Edgar C.	18-Sep-2006	H-7	18-Sep-2015	33,155	9,897	495	481	178	2,582	223	26	13,856	47,011
65	AAD184	Admissions	Records & Registration Superv	Concepcion, Marilyn L.	10-Jul-2006	J-8	10-Jan-2016	40,082	11,964	0	581	178	2,582	223	26	15,529	55,611
66	AAD016	Assessment, Ins Effect and Rese	Assistant Director	Montague, Marlena O.	24-Oct-2010	O-4-b	01-Jan-2016	78,395	23,401	495	1,137	178	0	0	26	25,211	103,606
67	AAD213	Assessment, Ins Effect and Rese	Administrative Assistant	Aguon, Evangeline M.	03-Dec-2007	J-4	03-Jun-2016	34,736	10,369	495	504	178	1,924	239	26	13,709	48,445
68	ASD004	Assessment, Ins Effect and Rese	Planner IV	Benavente, Joseph L.	16-Dec-2002	N-8	16-Dec-2016	58,053	17,329	0	842	178	0	0	26	18,349	76,401
69	AAD038	Continuing Education	Assistant Director	Perez, Rowena Ellen	07-Nov-2014	O-3-a	01-Jan-2016	74,589	22,265	0	1,082	178	2,582	223	26	26,330	100,918
70	AAD128	Continuing Education	Program Coordinator II	Artero, Pascual S.	15-Jul-2013	M-3	31-Jul-2016	43,909	13,107	495	637	178	2,582	223	26	17,222	61,131
71	ASD012	Continuing Education	Program Specialist	Sison, Christine B.	14-Aug-2015	K-10-b	01-Jan-2016	58,926	17,590	495	854	178	3,175	403	26	22,696	81,622
72	AAD187	Dean's Office - TPS	Program Specialist	**Vacant-Sablan, Fermina A.	Vacant	K-6-b	Vacant	50,253	15,000	495	729	178	3,940	240	26	20,582	70,835
73	AAD040	Dean's Office - TPS	Dean	Tudela, Virginia C.	21-Nov-2011	O-8-b	01-Jan-2016	91,915	27,437	495	1,333	178	6,510	403	26	36,356	128,271
74	AAD091	Dean's Office - TPS	Associate Dean	Williams, Pilar A.	28-Sep-2015	N-5-b	28-Sep-2016	71,552	21,358	495	1,038	178	2,582	223	26	25,874	97,426
75	AAD191	Dean's Office - TPS	Administrative Aide	**Vacant-Cruz, A.	Vacant	F-15	Vacant	37,190	11,101	0	539	178	2,583	224	26	14,626	51,816
76	AAD204	Dean's Office - TPS	Associate Dean	Diego, Elizabeth A.	06-Jan-2014	N-5-c	06-Jan-2016	72,259	21,569	495	1,048	178	2,582	223	26	26,096	98,355
77	AAD112	Dean's Office - TPS	Associate Dean	**Vacant-Flores, J.	Vacant	N-5-c	Vacant	72,259	21,569	495	1,048	178	1,465	224	26	24,979	97,238
78	AAD015	Automotive Technology	Assistant Instructor	Cruz, Jesse Q.	08-Aug-2008	I-6-c	01-Aug-2016	39,060	11,659	495	566	178	3,940	239	26	17,078	56,138
79	AAD032	Automotive Technology	Instructor	Flores, Joseph L.	22-Aug-2005	J-8-d	01-Aug-2016	48,703	14,538	495	706	178	6,510	403	26	22,831	71,534
80	AAD041	Automotive Technology	Instructor	Pajarillo, Lyndon B.	07-Aug-2009	J-8-a	01-Aug-2016	47,258	14,107	0	685	178	3,940	239	26	19,149	66,407
81	AAD141	Automotive Technology	Assistant Instructor	Meno, Charles Roy M.	09-Nov-1992	I-11-a	01-Aug-2016	46,721	13,946	0	677	178	0	0	26	14,802	61,522
82	AAD144	Automotive Technology	Instructor	Tabunar, James M.	06-Aug-2001	J-8-b	01-Aug-2016	47,729	14,247	495	692	178	3,940	239	26	19,791	67,520
83	AAD150	Automotive Technology	Assistant Instructor	Perez, Jonathan J.	01-Aug-2011	I-2-d	01-Aug-2016	33,634	10,040	495	488	178	1,404	223	26	12,827	46,461
84	AAD151	Automotive Technology	Assistant Instructor	Lawcock, Danilo J.	21-Aug-1989	I-15-a	01-Aug-2016	54,785	16,353	0	794	178	2,582	223	21	20,131	74,916
85	AAD153	Automotive Technology	Instructor	Tudela, Erwin F.	25-Jun-1990	J-13-d	01-Aug-2016	59,422	17,737	0	862	178	0	0	26	18,777	78,199
86	AAD154	Automotive Technology	Instructor	Egana, Joel E.	01-Oct-2010	J-8-d	01-Aug-2016	48,703	14,538	495	706	178	6,510	403	26	22,831	71,534
87	AAD155	Automotive Technology	Tool Mechanic	Joshua, Golder C.	10-Feb-2014	F-2	10-Feb-2016	24,045	7,177	495	349	178	6,510	403	26	15,112	39,157
88	AAD182	Cosmetology	Assistant Instructor	**Vacant-Bukikosa, I.	Vacant	I-7-a	Vacant	39,850	11,895	495	578	178	1,465	224	26	14,835	54,685
89	AAD183	Cosmetology	Associate Professor	Abshire, Ronnie J.	08-Jan-1990	L-10-b	01-Aug-2016	67,183	20,054	0	974	178	3,940	239	26	25,385	92,569
90	AAD010	Early Childhood Education	Instructor	Palomo, Melissa L.	01-Aug-2010	J-5-b	01-Aug-2016	42,370	12,647	495	614	178	4,687	298	26	18,920	61,290
91	AAD147	Early Childhood Education	Professor	**Vacant-Camacho, C.	Vacant	M-12-a	Vacant	82,102	24,507	0	1,190	178	1,465	224	26	27,565	109,666
92	AAD185	Early Childhood Education	Professor	Postrozny, Marsha M.	18-Jan-2000	M-11-a	01-Aug-2016	78,910	23,555	495	1,144	178	1,924	239	26	27,535	106,445
93	AAD198	Early Childhood Education	Professor	Leon Guerrero, Sarah S.	01-Oct-2009	M-12-b	01-Aug-2016	90,822	27,110	0	1,317	178	2,582	223	26	31,411	122,233
94	AAD207	Early Childhood Education	Administrative Assistant	Pascua, Tara Rose A.	01-Apr-2015	J-1	01-Apr-2016	31,075	9,276	495	451	178	2,582	223	26	13,205	44,280
95	AAD089	Criminal Justice	Assistant Professor	Sison, Benjamin C.	01-Aug-2011	K-5-b	01-Aug-2016	48,300	14,418	495	700	178	1,404	223	26	17,418	65,718
96	AAD176	Criminal Justice	Professor	Cruz, Donna M.	03-May-1999	M-12-c	01-Aug-2016	83,765	25,004	495	1,215	178	1,404	223	26	28,518	112,283
97	AAD186	Criminal Justice	Administrative Assistant	Quitugua, Rosita G.	03-Jan-2011	J-10	05-Apr-2017	42,661	12,734	0	619	178	1,924	239	26	15,694	58,355
98	AAD051	Social Science	Instructor	Concepcion, Jonah M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
99	AAD053	Social Science	Associate Professor	Munoz, Jose U.	16-Aug-1990	L-10-a	01-Aug-2016	66,511	19,854	495	964	178	2,582	223	26	24,296	90,808
100	AAD019	Visual Communications	Instructor	Lee, Jooho	17-Aug-2015	I-2-b	LTA	32,978	9,844	495	478	178	2,582	223	21	13,801	46,779
101	AAD188	Adult Basic Education	Administrative Aide	**Vacant-Mendiola, E.	Vacant	F-1	Vacant	23,171	6,917	495	336	178	6,510	403	26	14,839	38,010
102	AAD056	Allied Health	Instructor	Uchima, Katsuyoshi	22-Jan-2003	J-11-d	01-Aug-2016	54,869	16,378	495	796	178	6,510	403	26	24,760	79,629

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

asn/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
103	AAD156	Allied Health	Assistant Professor	delos Santos, Maria Cecilia H.	01-Oct-1998	K-13-b	01-Aug-2016	66,410	19,824	0	963	178	1,924	239	26	23,128	89,538
104	AAD157	Allied Health	Instructor	Romulo, Dan-Michael B.	01-Aug-2014	J-5-d	01-Aug-2017	43,210	12,898	495	627	178	2,582	223	26	17,003	60,213
105	AAD158	Allied Health	Instructor	Dumchus, Karen I.	05-Aug-2002	J-13-a	01-Aug-2016	57,674	17,216	495	836	178	1,404	223	21	20,352	78,026
106	AAD159	Allied Health	Instructor	Mafnas, Barbara C.	31-Jul-2000	J-13-b	01-Aug-2016	58,246	17,386	495	845	178	0	0	26	18,904	77,149
107	AAD029	Tourism	Instructor	Korenko, William E.	20-Jan-1987	J-17-d	01-Aug-2016	69,670	20,796	0	1,010	178	2,582	223	26	24,790	94,460
108	AAD055	Tourism	Associate Professor	Blas, Doreen J.	01-Oct-2010	L-11-d	01-Aug-2016	71,316	21,288	0	1,034	178	6,510	403	26	29,413	100,729
109	AAD057	Tourism	Assistant Professor	Schrage, Marivic C.	02-Feb-1998	K-12-d	01-Aug-2016	65,100	19,432	495	944	178	0	0	26	21,049	86,149
110	AAD060	Tourism	Instructor	Poliquit, Christopher D.	01-Aug-2010	J-3-b	01-Aug-2016	39,127	11,679	495	567	178	1,404	223	26	14,547	53,674
111	AAD062	Tourism	Assistant Professor	Aguilar, Norman L.	03-Jan-2012	K-10-c	01-Aug-2016	65,191	19,460	495	945	178	2,582	223	26	23,883	89,074
112	AAD063	Tourism	Professor	Chong, Eric K.	17-Aug-1994	M-12-d	01-Aug-2016	84,605	25,255	495	1,227	178	2,285	298	26	29,737	114,342
113	AAD065	Tourism	Instructor	Evangelista, Frank F.	17-Oct-1994	J-12-a	01-Aug-2016	55,423	16,544	495	804	178	1,924	239	21	20,184	75,607
114	AAD066	Tourism	Instructor	Ji, Eric Y.	01-Aug-2014	J-3-a	01-Aug-2017	38,741	11,564	495	562	178	3,175	403	26	16,378	55,118
115	AAD067	Tourism	Instructor	Dingcong, David John P.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	4,687	0	21	17,486	56,227
116	AAD068	Tourism	Assistant Professor	Cruz, Carol R.	05-Aug-2002	K-11-b	01-Aug-2016	61,320	18,304	0	889	178	2,285	298	26	21,954	83,274
117	AAD069	Tourism	Instructor	Cosico, Narciso H.	17-Aug-2015	J-3-a	LTA	38,741	11,564	0	562	178	3,175	403	21	15,882	54,623
118	AAD070	Tourism	Administrative Aide	Blas, Joanne M.	14-May-2007	F-5	14-May-2016	26,894	8,028	495	390	178	2,582	223	26	11,896	38,791
119	AAD098	Tourism	Assistant Instructor	Haurillon, Bertrand J.	10-Aug-2015	I-4-c	LTA	36,070	10,767	495	523	178	3,175	0	26	15,138	51,208
120	AAD017	Construction Trades	Emergency Instructor	Tenorio, Leonard A.	17-Aug-2015	I-1-a	LTA	31,382	9,368	495	455	178	0	0	21	10,496	41,878
121	AAD035	Construction Trades	Assistant Instructor	Santos, Ronald T.	01-Aug-2010	I-6-b	01-Aug-2016	38,674	11,544	495	561	178	2,582	223	26	15,583	54,257
122	AAD130	Construction Trades	Associate Professor	San Nicolas, Anthony C.	23-Oct-1989	L-12-a	01-Aug-2016	72,022	21,498	0	1,044	178	6,510	403	26	29,634	101,656
123	AAD132	Construction Trades	Associate Professor	Leon Guerrero, Catherine U.	09-Mar-1992	L-9-d	01-Aug-2016	65,856	19,658	0	955	178	1,404	223	26	22,418	88,274
124	AAD134	Construction Trades	Instructor	Quintanilla, John J.	16-Feb-1990	J-11-c	01-Aug-2016	54,331	16,218	0	788	178	3,175	403	26	20,762	75,094
125	AAD135	Construction Trades	Assistant Instructor	Olson, Todd A.	07-Aug-2009	I-6-d	01-Aug-2016	39,446	11,775	495	572	178	3,175	403	26	16,598	56,045
126	AAD138	Construction Trades	Assistant Instructor	Santos, David T.	16-Feb-2004	I-9-c	01-Aug-2016	44,016	13,139	0	638	178	1,404	0	26	15,359	59,375
127	AAD142	Construction Trades	Instructor	Zilian, John E.	01-Oct-2010	J-10-a	01-Aug-2016	51,173	15,275	495	742	178	2,582	223	26	19,495	70,668
128	AAD012	Marketing	Assistant Professor	Tam, Yvonne	13-Sep-2004	K-11-b	01-Aug-2016	61,320	18,304	495	889	178	2,582	223	26	22,672	83,992
129	AAD023	Marketing	Assistant Instructor	Chargualaf, Katherine M.	08-Aug-2008	I-9-a	01-Aug-2016	43,142	12,878	495	626	178	0	0	21	14,177	57,319
130	AAD030	Marketing	Assistant Professor	Roberson, Robin P.	13-Aug-1992	K-11-b	01-Aug-2016	67,160	20,047	495	974	178	1,404	223	26	23,321	90,481
131	AAD031	Marketing	Instructor	Perez, Nenita R.	03-Aug-1998	J-12-d	01-Aug-2016	57,103	17,045	495	828	178	1,404	223	26	20,173	77,276
132	AAD033	Marketing	Associate Professor	Manzana, Amada A.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	21,077	0	1,024	178	3,175	403	26	25,858	96,468
133	AAD034	Marketing	Assistant Professor	Guerrero, Norma R.	01-Aug-2010	K-5-c	01-Aug-2016	48,770	14,558	0	707	178	3,940	239	26	19,622	68,393
134	AAD018	Accounting	Associate Professor	Pangelinan, Pilar C.	12-Aug-2005	L-11-c	01-Aug-2016	70,610	21,077	495	1,024	178	0	0	21	22,774	93,384
135	AAD027	Supervision and Management	Assistant Professor	Tupaz, Frederick Q.	01-Oct-2013	K-15-c	01-Aug-2016	48,770	14,558	495	707	178	0	0	26	15,938	64,709
136	AAD006	Dean's Office - TSS	Administrative Aide	Bautista, Kimberly C.	16-May-2007	F-5	16-May-2016	26,894	8,028	495	390	178	3,940	239	26	13,270	40,164
137	AAD042	Dean's Office - TSS	Word Processing Secretary II	Cabatic, Antonia M.	03-Dec-2007	H-21	03-Dec-2015	51,230	15,292	0	743	178	3,940	239	26	20,392	71,622
138	AAD110	Dean's Office - TSS	Dean	Chan, Michael L.	11-May-2015	O-5-a	01-Jan-2016	80,766	24,109	495	1,171	178	1,924	239	26	28,116	108,882
139	AAD121	Dean's Office - TSS	Administrative Assistant	Manibusan, Doris E.	30-Sep-2004	J-8	01-Oct-2016	40,082	11,964	0	581	178	2,582	223	26	15,529	55,611
140	AAD165	Dean's Office - TSS	Associate Dean	Hartz, Ronald G.	06-Jan-2014	N-5-b	01-Jan-2016	73,715	22,004	495	1,069	178	2,582	223	26	26,551	100,266
141	AAD101	Math	Instructor	Torres, Carl E.	12-Jan-2007	J-6-b	01-Aug-2016	48,282	14,412	495	700	178	0	0	26	15,785	64,067
142	AAD164	Math	Instructor	Lopez, Jose B.	01-Aug-2011	J-4-b	01-Aug-2016	40,706	12,151	495	590	178	2,582	223	21	16,219	56,926
143	AAD171	Math	Instructor	Roden, Wendell M.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	1,404	223	21	14,426	53,166
144	AAD173	Math	Instructor	Ginson, Christie Marie F.	01-Aug-2012	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,285	298	26	15,382	54,123
145	AAD174	Math	Associate Professor	Lam, Steve S.	01-Aug-2011	L-9-a	01-Aug-2016	63,924	19,081	495	927	178	3,175	403	26	24,260	88,184
146	AAD175	Math	Associate Professor	Datuin, Theresa Ann H.	01-Oct-2010	L-6-c	01-Aug-2016	57,859	17,271	495	839	178	2,582	223	26	21,588	79,448
147	AAD048	Science	Associate Professor	Sunga, Anthony Jay J.	01-Aug-2010	L-6-d	01-Aug-2016	58,447	17,446	495	847	178	3,175	403	26	22,546	80,993
148	AAD179	Science	Associate Professor	Kerr, Jo Nita Q.	10-Aug-2007	L-9-a	01-Aug-2016	63,924	19,081	0	927	178	0	0	26	20,186	84,110
149	AAD180	Science	Assistant Professor	Jocson, John Michael U.	01-Oct-2012	K-6-b	01-Aug-2016	50,249	14,999	495	729	178	3,175	403	26	19,980	70,228
150	AAD114	Student Support Services	Clerk Typist III	Santos, Irene J.	29-Sep-1997	F-15	30-Jun-2017	37,190	11,101	0	539	178	1,924	239	26	13,982	51,172
151	AAD117	Student Support Services	School Aide II	Cruz, Harold R.	04-Feb-2008	G-3	19-Apr-2016	26,645	7,953	495	386	178	1,924	239	26	11,176	37,821
152	AAD193	Student Support Services	School Aide III	Hussey, Lorainne R.	04-Jun-1991	H-10	04-Jun-2017	36,400	10,865	0	528	178	0	0	26	11,571	47,971
153	AAD093	Night Administration	Administrative Aide	Cabrito, Antonita F.	18-Dec-1995	F-13	07-Mar-2016	34,944	10,431	0	507	178	0	0	26	11,115	46,059

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

asn/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
154	AAD149	Night Administration	Program Specialist	Hosei, Huan F.	12-Oct-2015	K-6-b	12-Oct-2016	50,253	15,000	495	729	178	6,510	403	26	23,316	73,568
155	AAD116	Health Services Center	Licensed Practical Nurse I	Mui, Eva Marie L.	21-Feb-2014	HN-2	21-Feb-2016	28,974	8,649	495	420	178	6,510	403	26	16,655	45,630
156	AAD108	Health Services Center	Instructor	Bataclan, Emma R.	30-Jul-2007	J-10-a	01-Aug-2016	60,920	18,185	0	883	178	2,285	0	26	21,531	82,451
157	AAD080	Center for Student Involvement	Program Specialist	Leon Guerrero, Barbara B.	15-Aug-2005	K-10-c	01-Jan-2016	59,509	17,763	495	863	178	6,510	403	26	26,213	85,721
158	AAD106	Center for Student Involvement	Program Coordinator II	Lizama, Donnie L.	10-Sep-2007	M-3	06-Oct-2016	43,909	13,107	0	637	178	2,582	223	26	16,727	60,636
159	AAD013	Center for Student Involvement	Program Coordinator I	Leon Guerrero, Latisha Ann N.	05-Jan-2015	K-2	05-Jan-2016	35,194	10,505	495	510	178	2,582	223	26	14,494	49,688
160	AAD009	Office Technology	Associate Professor	Balbin, Sandy R.	21-Aug-1989	L-10-a	01-Aug-2016	66,511	19,854	0	964	178	1,404	223	26	22,623	89,134
161	AAD011	Office Technology	Assistant Professor	Concepcion, Tonirose R.	01-Oct-2013	K-6-a	01-Aug-2016	49,762	14,854	495	722	178	1,404	223	26	17,875	67,637
162	AAD073	Assessment and Counseling	Administrative Assistant	Anderson, Catherine B.	02-Oct-2006	J-4	02-Apr-2016	34,736	10,369	495	504	178	2,582	223	26	14,351	49,087
163	AAD102	Assessment and Counseling	Associate Professor	Sablan, Sally C.	01-Oct-2010	L-11-c	01-Aug-2016	70,610	21,077	495	1,024	178	0	0	26	22,774	93,384
164	AAD103	Assessment and Counseling	Associate Professor	Terlaje, Patricia M.	03-Dec-2002	L11-b	01-Aug-2016	69,905	20,867	495	1,014	178	0	0	26	22,553	92,458
165	AAD104	Assessment and Counseling	Associate Professor	Lizama, Troy E.	06-Nov-2000	L11-a	01-Aug-2016	69,216	20,661	495	1,004	178	0	0	26	22,338	91,554
166	AAD107	Assessment and Counseling	Associate Professor	Roberto, Anthony J.	01-Oct-2009	L-11-b	01-Aug-2016	76,562	22,854	0	1,110	178	3,940	239	26	28,321	104,883
167	AAD131	Enrollment Services	Instructor	Arce, Imelda D.	16-Sep-1991	J-12-d	01-Aug-2016	62,542	18,669	0	907	178	0	0	26	19,754	82,295
168	AAD071	Accomodative Services	Program Specialist	Payne, John F.	13-Aug-2012	K-9-b	01-Jan-2016	56,638	16,907	495	821	178	1,404	223	26	20,028	76,666
169	AAD200	Accomodative Services	School Aide I	Kowalski, Derrick S.	06-Aug-2015	E-5	06-Aug-2016	24,482	7,308	495	355	178	1,404	223	26	9,963	34,444
170	AAD014	Computer Science	Associate Professor	Teng, Zhaopei	07-Aug-2001	L-12-a	01-Aug-2016	72,022	21,498	495	1,044	178	1,404	223	26	24,843	96,864
171	AAD020	Computer Science	Instructor	Setzer, Michael D.	04-Apr-1983	J-15-d	01-Aug-2016	64,344	19,207	0	933	178	1,404	223	21	21,944	86,288
172	AAD021	Computer Science	Assistant Professor	Flores, Yvonne C.	03-Aug-1998	K-9-a	01-Aug-2016	56,062	16,734	0	813	178	1,404	223	26	19,352	75,414
173	AAD025	English	Assistant Professor	Tam, Wilson W.	29-Jan-2001	K-9-a	01-Aug-2016	56,062	16,734	0	813	178	3,175	403	26	21,304	77,366
174	AAD081	English	Professor	Baza-Cruz, Lisa A.	10-Sep-1990	M-11-d	01-Aug-2015	89,038	26,578	0	1,291	178	1,404	223	26	29,674	118,711
175	AAD084	English	Instructor	Calvo, Vito K.	08-Aug-2014	J-3-a	01-Aug-2017	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
176	AAD087	English	Associate Professor	Toves, Rebecca T.	01-Oct-2012	L-12-a	01-Aug-2016	72,022	21,498	0	1,044	178	3,940	239	26	26,900	98,921
177	AAD146	English	Associate Professor	Tenorio, Juanita M.	22-Jan-2003	L-10-d	01-Aug-2016	68,527	20,455	495	994	178	2,582	223	26	24,927	93,455
178	AAD194	English	Assistant Professor	De Oro, Vera S.	05-Feb-1996	K-8-b	01-Aug-2016	54,415	16,243	495	789	178	6,510	403	26	24,618	79,034
179	AAD088	English	Instructor	*Vacant-Ventura, D.	Vacant	J-3-d	Vacant	39,909	11,913	495	579	178	6,510	404	26	20,079	59,988
180	AAD109	English	Assistant Professor	*Vacant-Reid, C.	Vacant	K-5-c	Vacant	48,778	14,560	495	707	178	6,510	404	26	22,855	71,633
181	AAD022	Electronics	Assistant Professor	Lee, Hee Suk	01-Oct-2013	K-9-a	01-Aug-2016	56,062	16,734	495	813	178	2,582	0	26	20,803	76,864
182	AAD037	Electronics	Instructor	Atalig, Adrian M.	01-Aug-2010	J-5-a	01-Aug-2016	41,950	12,522	495	608	178	1,404	178	26	15,385	57,334
183	AAD161	Electronics	Instructor	Kuper, Terry F.	01-Aug-2012	J-13-a	01-Aug-2016	63,167	18,855	495	916	178	1,924	239	26	22,608	85,775
184	AAD166	Electronics	Assistant Professor	**Vacant-Valenzuela, R.	Vacant	K-17-c	Vacant	78,641	23,474	0	1,140	178	1,465	0	26	26,258	104,898
185	AAD168	Electronics	Assistant Professor	**Vacant-Limtiaco, J.	Vacant	K-12-c	Vacant	64,445	19,237	0	934	178	6,510	404	26	27,263	91,708
186	AAD169	Electronics	Assistant Instructor	Calbang, Joegines P.	17-Aug-2015	I-2-c	LTA	33,314	9,944	495	483	178	2,582	223	21	13,906	47,220
187	AAD172	Electronics	Instructor	Lizama, James T.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	6,510	403	21	19,712	58,453
188	AAD095	Learning Resource Center	Assistant Professor	Matson, Christine B.	27-Aug-2002	K-9-a	01-Aug-2016	66,740	19,922	495	968	178	6,510	403	26	28,476	95,216
189	AAD096	Learning Resource Center	Associate Professor	Neff, Bernard R.	03-Sep-1996	L-9-b	01-Aug-2016	76,860	22,943	495	1,114	178	2,582	223	26	27,536	104,396
190	AAD097	Learning Resource Center	Library Technician Supervisor	Sgambelluri, Juanita I.	23-Aug-2004	J-9	23-Feb-2016	41,350	12,343	0	600	178	3,175	403	26	16,699	58,050
191	AAD099	Learning Resource Center	Library Technician II	Cheipot, Steve S.	12-Mar-2001	H-7	30-Sep-2016	33,155	9,897	495	481	178	1,404	223	26	12,677	45,833
192	AAD100	Learning Resource Center	Library Technician I	**Vacant-Eclavea, M.	Vacant	F-2	Vacant	24,045	7,177	495	349	178	0	0	26	8,199	32,244
							Total General Funds (01):	9,896,912	2,954,228	67,320	143,505	34,176	499,596	41,822		3,740,648	13,637,560
193	AAD024	Practical Nursing	Assistant Professor	Artero, Jennifer B.	01-Oct-2013	K-8-a	01-Aug-2016	53,878	16,082	0	781	178	1,404	0	26	18,445	72,323
194	AAD045	Practical Nursing	Nursing & Allied Health Admini	Manglona, Dorothy-Lou	01-Aug-2012	M-8-c	01-Jan-2016	71,427	21,321	495	1,036	178	6,510	403	26	29,943	101,370
195	AAD050	Practical Nursing	Instructor	Tyquiengco, Rolland R.	10-Aug-2015	I-7-a	LTA	39,850	11,895	495	578	178	0	0	21	13,146	52,996
196	AAD058	Practical Nursing	Administrative Assistant	Hiura, Tamara Therese T.	06-Dec-2010	J-2	06-Dec-2015	32,261	9,630	495	468	178	4,687	298	26	15,756	48,017
197	AAD083	Practical Nursing	Assistant Professor	Loveridge, Rosemary J.	01-Oct-2015	K-10-a	01-Aug-2015	58,346	17,416	495	846	178	0	0	26	18,935	77,282
198	AAD162	Practical Nursing	Instructor	**Vacant-Melegrito, L.	Vacant	J-6-b	Vacant	44,083	13,159	495	639	178	6,510	404	26	21,385	65,468
199	AAD196	Practical Nursing	Instructor	*Vacant-Manglona, D.	Vacant	J-3-a	Vacant	38,741	11,564	495	562	178	6,510	404	26	19,713	58,454
							Total Practical Nursing Funds (01):	338,586	101,068	2,970	4,909	1,246	25,621	1,509		137,324	475,910
200	AAD049	Vocational Guidance Program	Instructor	Oliveros, Sharon J.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
201	AAD163	Vocational Guidance Program	Assistant Professor	Analista, Hernalin R.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	17,416	495	846	178	0	0	26	18,935	77,282
202	AAD170	Vocational Guidance Program	Instructor	Rosario, Barbara A.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

asn/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
203	AAD178	Vocational Guidance Program	Assistant Professor	Nanpei, Rose Marie D.	01-Oct-2010	K-10-a	01-Aug-2016	58,346	17,416	495	846	178	6,510	403	26	25,849	84,195
204	AAD195	Vocational Guidance Program	Instructor	Muna, Brian C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,915	495	579	178	1,924	239	26	15,330	55,247
Total Vocational Guidance Program Funds (01):								234,091	69,876	2,475	3,394	890	13,599	1,089		91,323	325,414
205	AAD047	Continuing Education	Administrative Assistant	Guerrero, Teresita C.	03-Dec-1997	J-7	03-Dec-2016	38,854	11,598	495	563	178	2,582	223	26	15,640	54,494
206	AAD126	Continuing Education	Program Specialist	Barnhart, Terry L.	25-Sep-1989	K-18-a	01-Jan-2016	80,226	23,947	0	1,163	178	2,582	223	26	28,094	108,320
207	AAD152	Automotive Technology	Instructor	Dennis, Christopher T.	16-Aug-2004	J-11-b	01-Aug-2016	58,917	17,587	495	854	178	0	0	26	19,114	78,031
208	AAD160	Construction Trades	Assistant Instructor	Yanger, Gil T.	01-Aug-2011	I-11-b	01-Aug-2016	51,686	15,428	495	749	178	0	0	26	16,851	68,536
209	AAD026	Electronics	Instructor	Tyquiengco, Ricky S.	08-Aug-2008	J-8-b	01-Aug-2016	52,274	15,604	495	758	178	0	0	26	17,035	69,309
Total Man Power Development Funds (04):								281,957	84,164	1,980	4,088	890	5,165	446		96,733	378,690
210	NAF043	Communications and Promotio	Graphic Artist Technician I	Cabrera, Angela S.	27-Feb-2015	G-1	27-Feb-2016	24,731	7,382	495	359	178	2,582	223	26	11,219	35,950
211	PRE001	Alumni Relations and Fundraisi	Assistant Director	Bilong, Danilo Philibert C.	23-Apr-2012	O-1-c	01-Jan-2016	35,131	10,487	495	509	178	1,970	120	26	13,759	48,890
212	NAF033	Planning and Development	Sustainability & Project Coord	Palacios, Francisco E.	18-Aug-2014	L-5-c	01-Jan-2016	55,598	16,596	495	806	178	2,285	298	26	20,658	76,257
213	ASD033	Facilities	Facilities Engineer Administra	**Vacant-Perez, L.	19-Nov-2012	N-3-a	01-Jan-2016	65,416	19,527	495	949	178	0	0	26	21,148	86,564
214	NAF014	Management Information Syste	Computer Technician I	Eblacas, Morris E.	05-Oct-2015	H-1	-	26,520	7,916	495	385	178	2,582	223	26	11,779	38,299
215	NAF030	Bookstore	Buyer 1	Camacho, John J.	24-Feb-2014	H-2	24-Feb-2016	27,518	8,214	495	399	178	6,510	403	26	16,200	43,718
216	NAF002	VP Academic Affairs Division	Word Processing Secretary II	Blas, Barbara J.	17-May-2011	H-3	16-May-2016	28,558	8,525	495	414	178	0	0	26	9,612	38,170
217	NAF042	Admissions	Program Coordinator I	Camacho, Larissa W.	25-May-2015	K-1	25-May-2016	33,904	10,120	495	492	178	0	0	26	11,285	45,189
218	AAD039	Assessment, Ins Effect and Rese	Institutional Researcher	Parker, Aaron T.	05-Jan-2015	L-3-b	05-Jan-2016	50,835	15,174	495	737	178	1,404	0	26	17,988	68,823
219	NAF012	Dean's Office - TPS	Administrative Assistant	Aguilar, Marina C.	24-Jan-2011	J-4	24-Jul-2016	34,736	10,369	495	504	178	2,582	223	26	14,351	49,087
220	NAF010	Automotive Technology	Instructor	Cejucar, Jose L.	13-Aug-1992	J-12-c	01-Aug-2015	56,532	16,875	0	820	178	6,510	403	26	24,786	81,318
221	NAF009	Education	Assistant Professor	Mendiola, Florie M.	10-Aug-2015	K-4-c	01-Aug-2016	46,872	13,991	495	680	178	3,940	239	26	19,523	66,395
222	AAD054	Social Science	Instructor	Roberto, Joachim P.	15-May-2012	J-4-a	01-Aug-2016	44,142	13,176	495	640	178	2,582	223	26	17,295	61,436
223	NAF041	Social Science	Assistant Professor	Santos, KristiAnna T.	10-Aug-2015	K-4-b	01-Aug-2017	46,418	13,856	495	673	178	1,404	223	26	16,829	63,247
224	NAF020	Visual Communications	Assistant Instructor	Healy, Paul J.	01-Aug-2012	I-5-a	01-Aug-2015	36,792	10,982	495	533	178	3,940	239	26	16,368	53,160
225	NAF040	Visual Communications	Instructor	Cepeda, Nita Jeannette P.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	11,564	495	562	0	0	0	26	12,621	51,362
226	AAD059	Tourism	Instructor	Kerner, Paul N.	10-Aug-2007	J-8-d	01-Aug-2016	48,703	14,538	495	706	178	1,404	223	26	17,544	66,247
227	NAF028	Marketing	Administrative Aide	Quinata, Christine D.	20-Apr-2015	F-1	20-Apr-2016	23,171	6,917	495	336	178	4,687	298	26	12,911	36,082
228	AAD120	Dean's Office - TSS	Administrative Aide	Aquinde, Rosemarie C.	01-Aug-2014	F-2	01-Aug-2016	24,045	7,177	0	349	178	1,924	239	26	9,867	33,912
229	NAF021	Math	Instructor	Unten, Trisha D.	01-Aug-2013	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	0	0	26	12,799	51,540
230	NAF024	Math	Instructor	Maloney, Kathryn I.	10-Aug-2015	J-3-a	01-Aug-2017	38,741	11,564	495	562	178	3,175	403	26	16,378	55,118
231	NAF022	Science	Instructor	Paulino, Ronaldo M.	10-Aug-2015	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	1,404	223	21	14,426	53,166
232	AAD002	Health Services Center	Administrative Assistant	Mesa, Genevieve P.	13-Jan-2009	J-3	01-Oct-2016	33,467	9,990	495	485	178	1,924	239	26	13,311	46,779
233	AAD137	English	Instructor	Bollinger, Simone E.	01-Aug-2011	J-4-d	01-Aug-2016	41,530	12,397	495	602	178	3,940	0	26	17,611	59,141
234	NAF023	English	Instructor	Dela Cruz, Tressa C.	01-Aug-2012	J-3-d	01-Aug-2016	39,917	11,915	495	579	178	2,285	298	26	15,750	55,667
235	NAF025	English	Instructor	**Vacant-Naholowaa, L.	Vacant	J-3-a	Vacant	38,741	11,564	495	562	178	6,510	404	21	19,713	58,453
236	NAF026	English	Instructor	Leon Guerrero, Bertha M.	11-Jan-2013	J-3-a	01-Aug-2016	38,741	11,564	495	562	178	2,582	223	26	15,604	54,345
237	NAF027	English	Instructor	Ventura, Desiree T.	01-Aug-2013	J-4-b	01-Aug-2015	40,706	12,151	495	590	178	0	0	26	13,414	54,121
238	AAD201	Learning Resource Center	Library Technician I	Cayabyab, Dolores T.	22-Jan-2013	F-2	22-Jan-2016	24,045	7,177	0	349	178	0	0	26	7,704	31,749
Total Non-Appropriated Funds (11):								1,121,734	334,837	12,870	16,265	4,983	68,125	5,371		442,451	1,564,185
239	FED032	Continuing Education	Program Coordinator II	Fernandez, Janna B.	07-Apr-2014	M	LTA	40,768	12,169	495	591	178	1,464	223	26	15,121	55,889
240	NAF039	Continuing Education	Program Coordinator I	**Vacant-Fernandez, J.	07-Apr-2014	K-1	LTA	33,904	10,120	495	492	178	1,465	224	26	12,974	46,878
241	NAF031	Continuing Education	Administrative Aide	Castro, Amanda T.	29-Jun-2015	F-1	LTA	23,171	6,917	495	336	0	0	0	26	7,748	30,919
242	AAD122	Continuing Education	Program Specialist	Guerrero, Philip C.	15-Jun-2015	K-6-b	01-Jun-2016	50,253	15,000	495	729	178	6,510	403	26	23,316	73,568
243	NAF001	Continuing Education	Program Specialist	**Vacant-Perez, R.	Vacant	K-10-b	Vacant	58,926	17,590	495	854	178	3,176	404	26	22,697	81,623
244	NAF003	Continuing Education	Administrative Aide	Smith, Tishawwna P.	14-Apr-2014	F-2	14-Apr-2016	24,045	7,177	495	349	178	3,940	239	26	12,378	36,423
245	NAF013	Continuing Education	Test Examiner	**Vacant-Pascua, T.	Vacant	H-2	Vacant	27,518	8,214	495	399	178	2,583	224	26	12,093	39,611
Total Non-Appropriated Funds (12):								258,586	77,188	3,465	3,749	1,067	19,138	1,718		106,325	364,911
246	NAF004	Alumni Relations and Fundraisi	Program Specialist	Datuin, Bonnie Mae M.	06-Jun-2011	K-7-c	01-Jan-2016	52,811	15,764	495	766	178	6,510	403	26	24,116	76,928
	PRE001	Alumni Relations and Fundraisi	Assistant Director	Bilong, Danilo Philibert C.	23-Apr-2012	O-1-c	01-Jan-2016	35,131	10,487	495	509	178	1,970	120	26	13,759	48,890

Guam Community College Staffing Pattern with Vacancies as of 31-OCT-15

asn/ 11/16/15	Position Number	Organization	Position Title	Name of Incumbent	Hire Date	Grade/ Step	Increment Date	Salary	Retirement J*28.31%	Retire (DDI)	Medicare	Life	Medical (Premium)	Dental (Premium)	Pay Stat	Total Benefits	Total
Total Non-Appropriated Funds (13):								87,942	26,251	990	1,275	356	8,480	523		37,875	125,817
247	FED042	Visual Communications	Instructor	Perez, Kenneth R.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	0	0	21	12,799	51,540
248	FED024	Planning and Development	Administrative Assistant	Chamberlain, Antonia M.	12-Jan-2001	J-12	29-Jan-2017	45,406	13,554	0	658	178	3,940	239	26	18,569	63,976
249	FED043	Adult Basic Education	Program Specialist	Garcia, Ava M.	25-Jul-2010	K	01-Jan-2016	51,272	15,305	495	743	178	6,510	403	26	23,635	74,907
250	FED016	Adult Basic Education	Administrative Assistant	Damian, Eleanor A.	16-Jul-2012	J-1	LTA	31,075	9,276	495	451	178	3,940	239	26	14,579	45,654
251	FED039	Adult Basic Education	Office Aide	Camacho, Sheena Ann G.	27-May-2015	C-1	LTA	17,763	5,302	495	258	178	3,175	403	26	9,812	27,575
252	FED040	Adult Basic Education	Program Coordinator I	Joker, Darwin K.	04-Aug-2014	K-2	15-Nov-2015	35,194	10,505	495	510	178	3,940	239	26	15,868	51,061
253	FED038	Adult Basic Education	Program Coordinator I	Quan, Jaclyn L.	24-Jul-2013	K-1	04-May-2016	33,904	10,120	495	492	178	1,404	223	26	12,912	46,816
254	FED011	TRIO Programs	Program Specialist	Ulloa-Heath, Julie	12-Oct-2015	K-6-b	-	50,253	15,000	495	729	178	2,582	223	26	19,208	69,460
255	FED012	TRIO Programs	Administrative Aide	Fernandez, Stephanie Ann C.	01-Sep-2015	F-1	LTA	23,171	6,917	495	336	178	0	0	26	7,926	31,097
256	FED018	TRIO Programs	Program Coordinator II	Fathal, James	01-Sep-2015	M-1	LTA	40,768	12,169	495	591	178	3,940	239	26	17,612	58,380
257	FED019	Dean's Office - TSS	Program Specialist	Sablan, Fermina A.	01-Oct-2012	K-6-b	31-Dec-2015	50,253	15,000	495	729	178	1,924	239	26	18,565	68,818
258	FED004	Dean's Office - TSS	Program Coordinator I	Pangelinan, Hannah M.	14-Aug-2015	K-1	LTA	33,904	10,120	495	492	178	0	0	26	11,285	45,189
259	FED013	Dean's Office - TSS	Administrative Aide	Mafnas, Tasi Marina B.	14-Aug-2015	F-1	LTA	23,171	6,917	495	336	0	0	0	26	7,748	30,919
260	FED020	Dean's Office - TSS	Administrative Assistant	Eclavea, Mary Ann A.	14-Aug-2015	J-1	LTA	31,075	9,276	495	451	178	6,510	403	26	17,313	48,388
261	FED007	Dean's Office - TSS	Program Coordinator I	Delos Santos, Phillip A.	13-Jul-2015	K-1	LTA	33,904	10,120	495	492	178	0	0	26	11,285	45,189
262	FED008	Dean's Office - TSS	Program Coordinator II	Cruz, Gerald A.	08-Sep-2015	M-1	LTA	40,768	12,169	495	591	178	0	0	26	13,433	54,201
263	FED015	Dean's Office - TSS	Instructor	Palomares, Marylee P.	17-Aug-2015	J-3-a	LTA	38,741	11,564	495	562	178	2,582	223	21	15,604	54,345
264	FED022	Dean's Office - TSS	Program Coordinator II	Mabazza, Pamela D.	10-Feb-2014	M-1	LTA	40,768	12,169	495	591	178	2,582	223	26	16,239	57,007
265	FED031	Dean's Office - TSS	Office Aide	San Nicolas, Vincent A.	27-May-2015	C-1	LTA	17,763	5,302	495	258	178	1,404	223	26	7,860	25,623
266	FED034	Dean's Office - TSS	Instructor	Palomo, Chad A.	03-Feb-2014	J-3-a	LTA	38,741	11,564	495	562	178	3,940	0	21	16,738	55,479
267	FED001	Allied Health	Assistant Instructor	Espina, Ronny Pro C.	01-Aug-2014	I-7-a	01-Aug-2017	39,850	11,895	495	578	178	2,582	0	26	15,728	55,578
268	FED041	Tourism (Prostart)	Assistant Instructor	Miranda, Kennylyn C.	17-Aug-2015	I-2-b	LTA	32,978	9,844	495	478	178	0	0	21	10,995	43,974
								789,463	235,655	10,395	11,447	3,738	50,954	3,522		315,711	1,105,174
								13,009,270	3,883,267	102,465	188,634	47,347	690,677	56,001		4,968,391	17,977,661